

April 23, 2020

Via Email: breeyn.handberg@jfs.ohio.gov

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E Fifth Ave  
Columbus, OH 43219

Dear Ms. Handberg:

Due to unforeseen business circumstances, Visionworks and affiliated entities, closed its retail stores on March 21, 2020, and re-opened a limited number between April 6 and April 20. Additionally, Visionworks has significantly reduced its manufacturing operations due to the reduced demand and state and local orders. As a result, it has effectuated a furlough and layoff of part of its workforce. This notice, which has been issued in compliance with the federal Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. § 2101 *et seq.*, is to inform you that workers in your state have been affected.

This closure is expected to be temporary and we believe it will last fewer than six months based on information and notices made available by federal, state, and local authorities, thus, not triggering WARN; however, out of an abundance of caution, we are providing the instant notice. We are providing this notice as early as is practicable in light of this unforeseen business circumstance caused by the global pandemic.

The date of the first separation was April 4, 2020. Beginning April 4, 2020, all Associates were retained, furloughed, laid off and/or recalled. No Associates will have bumping rights.

Enclosed is a roster listing the name and address of affected employment sites and job titles, including the number of affected employees in each job classification.

If you have any questions or want additional information concerning this matter, please the HR Support Center at 833-ONE-HR4U.

Sincerely,



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Jacqueline DeChamps  
SVP, Operation Services and Human Resources  
Visionworks, Inc.

Received April 23, 2020 at 2:30pm

## OHIO ASSOCIATE ROSTER

Employment Site/Store Number	Street Address	City	State	Zip	Job Title	Status
224	5151 Dressler Rd NW	Canton	OH	44718-2584	Eyewear Specialist	Furlough
224	5151 Dressler Rd NW	Canton	OH	44718-2584	Eyewear Specialist	Furlough
224	5151 Dressler Rd NW	Canton	OH	44718-2584	Dispensing Optician	Furlough
227	652 Great Northern Mall	North Olmstead	OH	44070-0000	Third Key Disp Opt	Furlough
227	652 Great Northern Mall	North Olmstead	OH	44070-0000	Third Key Disp Opt	Furlough
227	652 Great Northern Mall	North Olmstead	OH	44070-0000	Licensed Retail Supervisor	Furlough
227	652 Great Northern Mall	North Olmstead	OH	44070-0000	Dispensing Optician	Furlough
227	652 Great Northern Mall	North Olmstead	OH	44070-0000	Licensed General Manager	Furlough
227	652 Great Northern Mall	North Olmstead	OH	44070-0000	Dispensing Optician	Furlough
227	652 Great Northern Mall	North Olmstead	OH	44070-0000	Third Key Retail	Furlough
228	316 Southpark Center	Strongsville	OH	44136-9318	Licensed General Manager	Furlough
228	316 Southpark Center	Strongsville	OH	44136-9318	Third Key Disp Opt	Furlough
228	316 Southpark Center	Strongsville	OH	44136-9318	Third Key Retail	Furlough
228	316 Southpark Center	Strongsville	OH	44136-9318	Third Key Disp Opt	Furlough
228	316 Southpark Center	Strongsville	OH	44136-9318	Eyewear Specialist	Furlough
228	316 Southpark Center	Strongsville	OH	44136-9318	Licensed Retail Supervisor	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Eyewear Specialist	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Dispensing Optician	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Licensed Retail Supervisor	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Licensed General Manager	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Eyewear Specialist	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Licensed Lab Supervisor	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Third Key Disp Opt	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Third Key Disp Opt	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Eyewear Specialist	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Third Key Retail	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Eyewear Specialist	Furlough
229	7850 Mentor Ave, #368	Mentor	OH	44060-5590	Third Key Disp Opt	Furlough
230	4762 Ridge Rd	Brooklyn	OH	44144-3327	Third Key Retail	Furlough
230	4762 Ridge Rd	Brooklyn	OH	44144-3327	Eyewear Specialist	Furlough
233	3265 W Market St, Rm 632	Akron	OH	44333-3347	Eyewear Specialist	Furlough
233	3265 W Market St, Rm 632	Akron	OH	44333-3347	Third Key Disp Opt	Furlough
233	3265 W Market St, Rm 632	Akron	OH	44333-3347	Dispensing Optician	Furlough
233	3265 W Market St, Rm 632	Akron	OH	44333-3347	Retail Supervisor	Furlough
233	3265 W Market St, Rm 632	Akron	OH	44333-3347	Eyewear Specialist	Furlough
233	3265 W Market St, Rm 632	Akron	OH	44333-3347	Third Key Disp Opt	Furlough
233	3265 W Market St, Rm 632	Akron	OH	44333-3347	Licensed General Manager	Furlough
236	3547 Midway Mall	Elyria	OH	44035-2458	Licensed General Manager	Furlough
236	3547 Midway Mall	Elyria	OH	44035-2458	Third Key Retail	Furlough
236	3547 Midway Mall	Elyria	OH	44035-2458	Dispensing Optician	Furlough
236	3547 Midway Mall	Elyria	OH	44035-2458	Third Key Retail	Furlough
236	3547 Midway Mall	Elyria	OH	44035-2458	Licensed Retail Supervisor	Furlough
236	3547 Midway Mall	Elyria	OH	44035-2458	Dispensing Optician	Furlough
237	2000 Brittain Rd, Ste 601	Akron	OH	44310-1813	Dispensing Optician	Furlough
237	2000 Brittain Rd, Ste 601	Akron	OH	44310-1813	Licensed Retail Supervisor	Furlough
237	2000 Brittain Rd, Ste 601	Akron	OH	44310-1813	Third Key Disp Opt	Furlough
237	2000 Brittain Rd, Ste 601	Akron	OH	44310-1813	Licensed General Manager	Furlough
237	2000 Brittain Rd, Ste 601	Akron	OH	44310-1813	Third Key Disp Opt	Furlough

269	26300 Cedar Rd, Ste 2005	Beachwood	OH	44122-1185	Licensed Retail Supervisor	Furlough
269	26300 Cedar Rd, Ste 2005	Beachwood	OH	44122-1185	Third Key Disp Opt	Furlough
269	26300 Cedar Rd, Ste 2005	Beachwood	OH	44122-1185	Licensed General Manager	Furlough
543	4142 Seward Street	Columbus	OH	43219-7502	Third Key Retail	Furlough
543	4142 Seward Street	Columbus	OH	43219-7502	Third Key Disp Opt	Furlough