



January 30, 2020

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Unit
Worker Adjustment Retraining Notification (WARN) Act
PO Box 1618
Columbus, Ohio 43216-1618

Dear Sir or Madam,

This notice is being provided pursuant to regulations contained in the Worker Adjustment and Retraining Notification (WARN) Act of 1988, which requires affected employers to provide notice to certain government units or officials of a pending mass layoff or permanent closure.

This is to advise you that on March 31, 2020, Vantage Partners, LLC will permanently lay off all of its employees. The number of employees affected is 216. A list of the affected positions is enclosed. Affected employees do not have bumping rights. Employees are not represented by a union.

On January 31, 2020 Vantage Partners will provide a written WARN Act notice to all impacted employees.

For further information, please contact Tanya Penatzer, HR Manager, at 301-922-0733.

Sincerely,

A handwritten signature in black ink that reads "Joseph Polk".

Joseph Polk
President

2020 FEB 10 AM 9:02