



Kate Gebo
Executive Vice President Human Resources and Labor Relations

August 31, 2020

VIA U.S. MAIL AND ELECTRONIC MAIL

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 East Fifth Ave
Columbus, OH 43219
breeyn.handberg@jfs.ohio.gov

Dear Ms. Handberg:

We are writing to update our July 8, 2020 letter to you regarding employment losses at our facility located at Cleveland Hopkins International Airport (CLE), 5300 Riverside Drive, Cleveland, OH 44135. That letter reflected the best information available to us at the time it was provided. As a result of developments that were not finalized or were unknown at the time of our earlier notification – including the fact that demand for air travel is still down significantly – we are now able to inform you that United Airlines, Inc. anticipates additional employees will experience employment losses as a result of the actions described in our earlier letter.

In addition to the losses outlined in our July 8, 2020 letter, additional separations are expected in our Flight Operations division at CLE on October 30, 2020 (5 affected employees) and November 30, 2020 (2 affected employees) or during the 14-day periods thereafter. The remainder of the information in our July 8, 2020 notice remains unchanged.

If you have any questions or if we can provide additional information, please contact Colleen Pape, Manager ESC Operations, at 847-700-4978 or colleen.pape@united.com.

Sincerely,

A handwritten signature in black ink that reads "Kate Gebo".

Kate Gebo
Executive Vice President Human Resources and Labor Relations

Received September 1, 2020 at 8:45 am