



7340 Sancus Blvd
Suite C
Worthington, Ohio 43085
(P) 614-888-8698

March 24, 2020

VIA EMAIL – rapdresp@jfs.ohio.gov
AND CERTIFIED MAIL

Ohio Department of Job and Family Services
Attention: Layoff/WARN
30 East Broad Street
Columbus, OH 43215

Re: Worker Adjustment and Retraining Notification by Ultimate Home Services, LLC.

To Whom It May Concern:

This notice is provided in accordance with the Worker Adjustment and Retraining Notification Act, P.L. 100-379, 102 Stat. 890, 29 U.S.C. § 2101 *et seq.* by Ultimate Home Services, LLC (the “Company”).

The recent COVID-19 pandemic has caused a sudden, dramatic and unexpected loss of business not reasonably foreseeable and outside the Company’s control. This unforeseen business circumstance will, unfortunately, result in a temporary layoff of 62 positions at the Company’s facilities located at the following addresses:

7340 Sancus Blvd. Suite C, Worthington, OH 43085.
12412 Lancaster St. Millersport, OH 43046
43029 Industrial Park Road Cadiz, OH 43907
10603 Chester Rd, Cincinnati, OH 45215
2200 Sandridge Rd, Moraine, OH 45439
8060 Snowville Rd, Brecksville, OH 44141

This development will result in 62 employees being temporarily laid off from the Company.

The layoffs will occur March 24, 2020. No bumping rights will exist. We anticipate employees will be recalled to work in approximately 90 days. Because the COVID-19 pandemic is a fluid situation, the recall date may change. The job classifications, number of employees in each job classification and lay off dates are set forth in the schedule attached to this letter as Exhibit A.

Received on March 24, 2020 at 4:38pm



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Notice of these lay-offs has been provided to all affected employees and to the Honorable Mayor of Worthington, Ohio. The employees are not represented by a union.

If you have any questions, please contact Lisa M. Boggess, Treasury Manager. Ms. Boggess can be reached at 614-888-8698, extension 2022.

Sincerely,

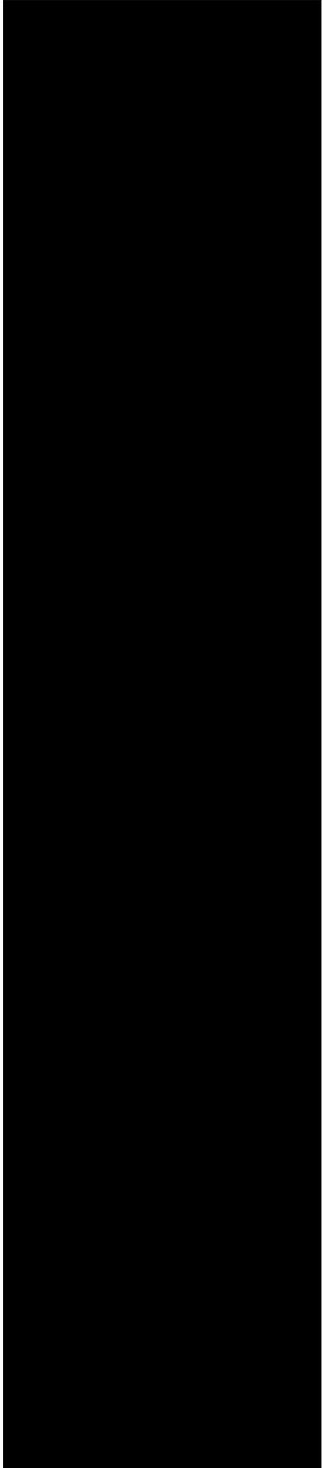
A handwritten signature in blue ink that reads "Cyril J. Elbert". The signature is fluid and cursive, with a long horizontal stroke at the end.

Cyril J. Elbert, CPA
Chief Financial Officer
Ultimate Home Services
7340 Sancus Blvd, Suite C
Worthington, OH 43085



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EXHIBIT A





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EXHIBIT A (cont)

