



April 30, 2020

Ohio Department of Job and Family Services' Dislocated Worker Unit (Rapid Response Unit)
rapdresp@jfs.ohio.gov

Dear Sirs/Madams:

This letter is notice that The Shelly Company (“Company”) is extending the temporary seasonal layoff of employees who work at the following locations:

Location Name	Location Address
The Shelly Company – Construction Group	80 Park Dr. Thornville Ohio 43076

The number of employees affected at each employment site are:

Location	Number of Affected Employees
The Shelly Company – Construction Group	22

The seasonal layoffs commenced in September of 2019. These layoffs are intended to be temporary, but will continue indefinitely and could be more than six months.

Whether or not these actions trigger the requirements of the Worker Adjustment and Retraining Notification Act or an applicable state law, we thought it appropriate to give you this notice. We are taking these employment actions because of COVID-19-related business circumstances that were not reasonably foreseeable. We would like to have given more notice of this action, but were unable to do so because of how quickly our operations were affected by the COVID-19 pandemic, the World Health Organization’s pandemic declaration on March 11th, the President’s declaration of a national emergency on March 13th, the “stay at home” orders issued by the Governor and local municipalities, and other related governmental announcements and actions.

The affected employees are represented by:

Pat McGovern
Ohio Laborers Local 423
620 Alum Creek Dr. Suite 202
Columbus, OH 43205

Or

Frank Uhl II
Ohio Operators Local 18
1180 Dublin Rd
Columbus, OH 43215

As permitted by 20 C.F.R. § 639.7(f), the following additional information is available to you upon request (it is maintained on site and is readily accessible): the anticipated schedule for implementing these job actions (if a schedule applies); the job titles of positions to be affected, and the number of affected employees in each job classification; and an indication as to whether or not bumping rights exist. This information is available broken down by location if multiple locations are involved.

To the extent that any further information is needed from us, please contact the undersigned at: 740-334-2821.

Sincerely,

Heather Rutter
Human Resources Manager

The Shelly Company
A CRH COMPANY
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