



August 28, 2020

Ohio Department of Job and Family Services'  
Dislocated Worker Unit  
Rapid Response Unit [rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Mr. Frank G. Jackson  
Mayor, City of Cleveland  
Cleveland City Hall  
601 Lakeside Avenue  
Cleveland, Ohio 44114  
[communications@city.cleveland.oh.us](mailto:communications@city.cleveland.oh.us)

Dear Mayor and WARN Act Coordinator:

This letter is to notify you that The Ritz-Carlton Hotel Co LLC, doing business as The Ritz-Carlton, Cleveland (the "location"), located at 1515 West 3<sup>rd</sup> Street, Cleveland, Ohio 44113, will implement job eliminations starting on October 30, 2020, which will result in employment terminations for 74 of the location's employees.

Since the coronavirus/COVID-19 crisis began, the hospitality industry has faced many unprecedented challenges that could not have been foreseen. The crisis's impact on the industry has been historic, swift and devastating. A careful review of business forecasts shows that challenging business conditions, including, historically low hotel occupancy and mounting event cancellations, will extend into 2021. Based on these forecasts, it has been determined that job eliminations are required.

The employment terminations with The Ritz-Carlton Hotel Co. LLC are expected to be permanent, with an effective date of October 30, 2020.

I have enclosed a list of the job titles of all affected employees and the number of employees in each job title. Affected employees do not have bumping rights (that is, the right to claim another job from another employee at the location), and no union represents affected employees. Each affected employee has been notified of the job elimination.

Received August 31, 2020 at 7:00 am

This notice is given pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state law, to the extent that such laws apply.

For further information, please contact me at (216) 902-5232.

Sincerely,

Julie M. Bowditch  
Director of Human Resources

Enclosure

The Ritz-Carlton, Cleveland 8/28/2020

<b>Job Title</b>	<b># of Affected Employees</b>
Coord-Group Accounting	1
Staff Accountant II	3
Captain-Banquet	2
Houseperson-Banquets	1
Server-Banquets	14
Supervisor-Banquet Housekpg	1
Supervisor-Banquets	1
Attendant-Employee Dining Room	2
Dir-Meetings&SpecEvents	1
Coord-Office	2
MemberExperienceConcierge-Club	2
Attendant-Bellstand	1
Attendant-Laundry	1
Attendant-Wash	1
Guest Environment Expert	8
Inspector-Rooms	1
Seamstress	1
Supervisor-Housekeeping	2
Cook I-Casual Dining 1	1
Cook III-Casual Dining 1	1
Executive Sous Chef	1
Cook II-Banquet	1
Baker II	1
Steward	2
Officer-Loss Prevention	2
Dir-Sales & Marketing	1
Mgr-Sales II (NE)	1
Attendant-Honor Bar	2
Engineer II	4
Order Taker-InRoom Dining	3
Server-AM-InRoom Dining	1
Server-Room Service-PM	2
Bartender-Lobby Lounge	1
Host/ess-Casual Dining 1 / AM	1
Runner-Casual Dining	1
Server-3 Meal-a-Day	1
Clerk-Purchasing	1
Supervisor-Purchasing	1
Grand Total	74