

 **TAIHO CORPORATION OF AMERICA**

194 Heritage Drive
Tiffin, Ohio 44883
Phone (419) 443-1645 Fax (419) 448-4159

Received March 25, 2020 at 7:57am

March 24, 2020

Sent Via Email

Rapid Response Section
Bureau of WIA
Ohio Department of Jobs & Family Services

Re: Notification of Layoff Pursuant to Worker Adjustment & Retraining Notification Act of 1998 ("WARN")

Dear Rapid Response Director.


This is to notify you that due to the pandemic of the COVID-19 and the announcement by the State of Ohio's Governor, Mike DeWine instituting a stay at home order will require Taiho Corporation of America to layoff a majority of its workforce.

These layoffs will occur between March 23rd and March 27th, 2020 from our facility located at 194 Heritage Drive, Tiffin, Ohio 44883. 229 of our 234 employees will be laid off between this time period.

Given the timing of the government mandated shutdown and the adverse impact of the pandemic that is rapidly changing by the day, we were unable to give the 60-day notice that WARN, under regular circumstances, requires. At the end of the mandatory stay at home period we foresee recalling all of the impacted workforce back to work.

Should you have any questions, please contact me at 419-443-1645.

Sincerely,


Marwan Tantash
General Manager, HR & CSR