



Titanium Metals Corporation  
PO Box 309  
Toronto, OH 43964

[www.timet.com](http://www.timet.com)

June 24, 2020

Via Email

Ohio Department of Job and Family Services

Re: Announcement of Planned Action

To Whom It May Concern:

As a result of the unforeseeable, dramatic downturn in business caused by the coronavirus natural disaster, and specifically decreased sales revenue caused by the downturn in the aerospace industry, we are writing to inform you that there will be a mass layoff at the TIMET facility located at 100 Titanium Way in Toronto, Ohio. We were unable to provide more notice of this action because these circumstances were not reasonably foreseeable until recently when the full impact and lasting effects of the COVID-19 became clear. We are providing as much notice as is practicable under the circumstances and given the rapid pace at which this situation has developed. This mass layoff is expected to be temporary for our bargaining unit employees as they do hold recall rights, with some exceptions. We have unfortunately laid off portions of our work force since April 12, 2020 (layoff events occurred on April 12, 18, 26, May 4 and June 25 & 26) but are recalling parts of the bargaining unit positions as business conditions dictate.

All affected employees have been notified of their separation dates, their recall rights (if available) and for non-bargaining unit employees that the separation is permanent. Additional employees are expected to be separated from employment beginning on June 25, 2020, with all separations accomplished by July 15, 2020.

The following is a list of the job positions and number of individuals who have/ will be affected by the mass layoff along with the anticipated schedule for job losses:

Job Title	Number Affected Individuals
Area Supervisor	2
Business Systems Manager	1
CI Engineer	1
Clerical (Bargaining Unit)	6
EHS Coordinator	1

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Inventory Control Specialist	1
Lab Planner/Supervisor	1
Maintenance (Bargaining Unit)	36
Maintenance Engineer	1
Maintenance Planner	2
Maintenance Supervisor	2
Material Movement Coordinator	1
Metallurgist	1
Outside Processing Coordinator	2
Planner	2
Product Engineer	1
Product Review	2
Production (Bargaining Unit)	110
Production Turn Supervisor	4
QA Specialist	1
Shipping Supervisor	1
Sr Corporate Project Mgr	1
Supplier QA Engineer	1
Technical (Bargaining Unit)	19

There will be bumping rights for affected bargaining unit employees—that is, employees will be able to displace more junior employees out of their job positions as a result of this mass layoff.

If you have any questions or want additional information concerning this matter, please contact myself at 740/537-5885.

Sincerely,

Brandi Scalley, HR Manager,  
NA Mill Products

cc: John Parker, Toronto Mayor