

April 3, 2020

Received April 6, 2020 at 12:30pm

Via Email - rapdresp@jfs.ohio.gov

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Unit
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, OH 43216-1618

To Whom It May Concern:

This letter serves to inform you that Superior Auto Group (the “Company”) has engaged in a “mass layoff” as defined under WARN on April 1, 2020. Due to unforeseen circumstances arising from the Coronavirus pandemic and resulting national emergency, we have made the difficult decision to permanently lay off 72 employees at the Company’s site located at 4777 Spring Grove Avenue, Cincinnati, OH 45232.

We have provided all affected employees the notices required under the federal plant closing/mass layoff law as of the date of this correspondence. It is our hope and intention to be able to rehire as many of the laid off 72 employees as business circumstances allow once the current crisis is resolved. All of these employees were displaced on April 1, 2020. Bumping rights do not exist. Affected employees are not represented by unions.

Formal notice also was provided on this date to the City of Cincinnati. These letters are intended to satisfy the Company’s obligation under federal law to provide notice to the local government unit where the site of employment is located.

You may contact me Ken McCormick, VP Human Resources, 513-554-2972 for additional information.

Sincerely yours,

/s/ Kenneth W. McCormick

Kenneth W. McCormick
Superior Auto Group