

**VIA ELECTRONIC MAIL**  
**rapdresp@jfs.ohio.gov**

Ohio Department of Job & Family Services  
Office of Workforce Development  
Rapid Response unit  
Worker Adjustment Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618

Re: Notice of Plant Closing

Pursuant to the federal Worker Adjustment and Retraining Notification Act (the "WARN Act"), this letter serves as official notice that on or about **June 30, 2021**, **Sunbeam Products Inc.** will cease production at its facility located at **20750 Midstar Drive, Bowling Green, OH 43402**. As a result, approximately **50** employees will be laid off on or around **June 30, 2021**. The Company anticipates that this layoff will be permanent. All affected employees will receive either 60 days of wages and benefits in lieu of notice, 60 days' notice, or a combination of the two to ensure compliance with the WARN Act.

All terminated employees will be paid all earned wages and applicable fringe benefits upon termination. None of the affected employees are represented by a union and no bumping rights exist.

For further information regarding this matter, please contact me at the following address and telephone number:

Mary Marzec  
HR Generalist  
310 3rd Street  
Perrysburg, OH 43551  
419-662-2246

Christina Moore  
Director, HR  
6655 Peachtree Dunwoody Road  
Atlanta, GA 30328  
419-685-4147

I am also the official contact for the Company for purposes of the statute.

Sincerely,

Mary Marzec