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STAGE

May 7, 2020

BY OVERNIGHT DELIVERY AND ELECTRONIC MAIL

Hon. Robert Kinzer, Mayor
The Village of Jeffersonville
4 N. Main St.
Jeffersonville, Ohio 43128
jeffv143128@yahoo.com

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave.
Columbus, OH 43219
rapdresp@jfs.ohio.gov

Re: Stage Distribution Center Closure

To Whom It May Concern:

In light of these unprecedented times, including business closures and stay at home directives issued by local governments to control the spread of the novel coronavirus (“COVID-19”), Specialty Retailers, Inc. (the “Company”) is issuing this notice to satisfy any obligation under the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and any similar state or local law (collectively, the “WARN Act”). If no obligation exists, this notice is being provided voluntarily.

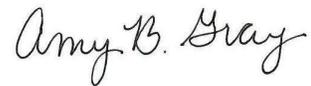
We regret to inform you that Specialty Retailers, Inc. (“Stage”) has made the difficult decision to permanently close the Stage distribution center located at 150 State St., Jeffersonville, OH 43128 (the “Facility”). As a result, the employment of all associates at the Facility will be permanently terminated.

The Company made the difficult decision to permanently close its facility located at 150 State St., Jeffersonville, OH 43128 (the “Facility”), and will be permanently terminating the employment of all employees at the Facility. All affected employees have been notified of their separation date, which will occur on or about May 7, 2020. None of the employees are represented by a labor union or any other collective bargaining representative, and none of the affected employees have bumping rights. We are providing less than 60 days’ notice due to the applicability of the “faltering company”, the “unforeseeable business circumstances” and the “natural disaster” exceptions. The Company had hoped to complete one or more transactions and secure funds and business to prevent the closing of this Facility, but these efforts have been substantially and materially impeded in light of the unforeseeable impact of the spread of COVID-19 and its sudden and unprecedented impact on the Company’s business and that of its customers.

Received May 11, 2020 at 8:00am

A list of the job titles of positions to be affected and the number of affected employees in each job classification is attached. If you require additional information, please contact me at 2425 West Loop South, Houston, TX 77027, 713.331.5010, or agray@stage.com.

Sincerely,

A handwritten signature in black ink that reads "Amy B. Gray". The signature is written in a cursive, flowing style.

Amy Gray
EVP, Chief Human Resources Officer
Specialty Retailers, Inc.

Enclosure

LIST OF JOB TITLES AND NUMBER OF EMPLOYEES

Job Title	Number of Employees
Analyst - IT End User Services	1
DC-Assistant Department Manager	3
DC-Clerical III	6
DC-Clerical IV	4
DC-Expeditor	17
DC-Freight Handler I	5
DC-Freight Handler II	7
DC-Freight Receiving Clerical	3
DC-Housekeeper	2
DC-Lead Security Guard	1
DC-Maintenance Mechanic I	3
DC-Maintenance Mechanic II	1
DC-Material Handler I	36
DC-Material Handler II	29
DC-Merchandise Processor I	36
DC-Merchandise Processor II	104
DC-Quality Auditor	1
DC-Security Guard	7
DC-Supervisor	9
DC-Trouble Team Merchandise Assistant	1
DC-Yard Driver	3
Director - Distribution Center	1
Director - Distribution Services	1
Group Manager - Distribution Center	3
Manager - Control Office	1
Specialist - Human Resources	1
Sr Manager - DC Human Resources	1