

Received March 26, 2020 at 8:30am

March 23, 2020

Via Email - rapdresp@jfs.ohio.gov

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Unit
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, OH 43216-1618

Re: *Soundwich, Inc. 881 Wayside Drive/17000 St. Clair Avenue, Cleveland, OH 44110*

Dear Sir:

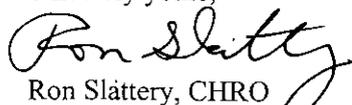
This letter serves to inform you that Soundwich, Inc. (the "Company") has engaged in a "mass layoff" as defined under WARN on March 19, 2020 by temporarily laying off 93 employees due to the unavailability of work, and by permanently displacing five employees due to job elimination. Early in the morning of March 19th, Chrysler, the Company's largest customer, informed us that it had rescinded and cancelled its existing orders placed with our company for heat shields and other metal stamping products, likely due to its ceasing production as with the other Big 3 automakers due to the impact of the coronavirus national emergency. This situation constitutes an "unforeseeable business circumstance" under WARN. We have provided all affected employees the notices required under the federal plant closing/mass layoff law as of the date of this correspondence. It is our hope and intention to recall as many of the laid off 93 employees as business circumstances allow once the current crisis is resolved.

A listing of job titles/classifications affected by these layoffs, and the names and numbers of the impacted workers is included herewith. All of these employees were displaced on March 19, 2020. Bumping rights do not apply.

Formal notice also was provided on this date to the City of Cleveland and the County of Cuyahoga, Ohio. These letters are intended to satisfy the Company's obligation under federal law to provide notice to the local government unit where the site of employment is located.

You may contact me Ronald Slattery, Chief Human Resources Officer, The Dan T. Moore Companies, Key Tower, Suite 3550, 127 Public Square, Cleveland, OH 44114-1216; 216.535.1185 for additional information.

Sincerely yours,



Ron Slattery, CHRO
Dan T. Moore Companies

00JRS 3/26/2020 7:56:16 AM WARN 151781

Position permanently laid-off

Employee Name (Last, Suffix, First, MI)	Status	Job
[REDACTED]	Position Eliminated	Accounts Payable Specialist
[REDACTED]	Position Eliminated	Project Engineer
[REDACTED]	Position Eliminated	Quality Engineer
[REDACTED]	Position Eliminated	Shipping Manager
[REDACTED]	Position Eliminated	Strategic Buyer

Tool & Die	
Tool & Die	
Tool & Die	
Tool Room Lead	
Tooling Engineer	