

October 6, 2020

Via Email to RAPDRESP@ifs.ohio.gov

Breeyn Handberg, Rapid Response Program Manager
Ohio Department of Job and Family Services
Office of Workforce Development
4020 East 5th Avenue
P.O. Box 1618
Columbus Ohio, 43219

Dear Rapid Response Program Manager,

Schneider Electric has developed plans to implement a workforce reduction at its facility located at 8400 E Pleasant Valley Road, Independence, OH 44131. Consistent with these plans, employment separations are expected to commence on or about December 4, 2020. We anticipate that these changes, when finalized, would be permanent.

The Company anticipates that a group of affected employees will be separated from employment during a 14-day period beginning on December 4, 2020. A list of job titles and the number of employees currently holding affected positions accompanies this letter as Attachment A. Bumping arrangements are not available for affected employees.

This announcement and the above timetable are based on the best information currently available. However, various factors may still affect the timing of any employment terminations. We will inform you of any significant changes in these plans as additional information becomes available.

If you have any questions or desire additional information, please contact Erica Holt, HR Manager, at (216) 573-7600 x1569 and located at 6255 Halle Drive, Cleveland, OH 44125.

Very truly yours,

Schneider Electric

By Erica Holt
Erica Holt, HR Manager

Received October 6, 2020 at 4:10 pm

Schneider Electric

ATTACHMENT A

As explained in the accompanying letter, we anticipate that the job titles and the number of employees listed below will be affected by a workforce reduction at the facility located at 8400 E Pleasant Valley Road, Independence, OH 44131.

Separations tentatively scheduled to occur during a 14-day period commencing on December 4th, 2020.

Fabrication Operator	8
Welder	1
Material Handler	1
Fabrication Supervisor	1
CNC Programmer	1
Planner/Buyer	1