

March 20, 2020

Via Email Only (rapdresp@jfs.ohio.gov)

Ohio Department of Jobs & Family Services'
Dislocated Worker Unit (Rapid Response Unit)
Columbus, OH

Re: WARN Notice from Roush Automotive
Federal Identification Number: 81-4228008

Dear Rapid Response Team:

This is to notify you that as a result of the unforeseen circumstances associated with the pandemic and the declaration of a National Emergency due to the COVID-19, in order to sustain our business, we will be implementing temporary layoffs for an unknown duration. Pursuant to the Worker Adjustment Retraining and Notification Act, 29 U.S.C. § 2101, this is notice that Roush Auto Group, including Roush Honda and Roush Ford (the "Dealership"), plans to announce mass layoffs on March 20 and 21, 2020 at its locations at Roush Honda, 100 W. Schrock Rd., Westerville, OH 43081 and Roush Ford, 5575 Keim Circle, Columbus, OH 43228. The effective date of the first and hopefully last employee layoffs is March 23, 2020. The anticipated schedule of employee separations is to layoff the 200 employees effective March 23, 2020.

Due to the sudden and unexpected nature of the virus outbreak and its adverse effect on our business operations, we were prevented from providing notice sooner and are providing this notice to affected employees as soon as practicable.

The remaining information required by 20 C.F.R. § 639.7(e) is maintained and available on site upon request.

For further information regarding this matter, you may contact **Traci Ritter** at traci.ritter@roushautogroup.com (614) 942-4310.

Sincerely,



Jeffrey A Brindley
President