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**RENAISSANCE**<sup>®</sup>  
COLUMBUS DOWNTOWN HOTEL

June 2, 2020

Ohio Department of Job and Family Services'  
Dislocated Worker Unit  
Rapid Response Unit  
rapdresp@jfs.ohio.gov

Andrew J. Ginther Mayor  
City of Columbus  
Office of the Mayor City Hall  
2nd Floor 90 West Broad Street  
Columbus, OH 43215  
311@columbus.gov

Re:     WARN Notice

Dear WARN Act Coordinator and Mayor:

This letter is to notify you that Renaissance Hotel Mgmt Co.,LLC, doing business as Renaissance Columbus Downtown Hotel (the "location"), located at 50 N.3<sup>rd</sup> St. Columbus, Ohio 43215, has instituted temporary furloughs, temporary layoffs, and/or temporary reductions in hours (collectively, "temporary actions") for 158 of the location's 158 employees.

These temporary actions began at the location on March 21,2020 and were expected to last less than six months. The temporary actions were necessary due to the sudden and unprecedented economic effects of coronavirus/COVID-19 crisis ("COVID-19"), a natural disaster, including the World Health Organization's pandemic declaration, the President's declaration of a national emergency, the state and local shelter-in-place orders, and other related governmental announcements and actions, and their impact on business operations. Based on public health guidance and business forecasts available at the time, it was initially expected that these temporary actions would last significantly less than six months and that the location would return to normal business levels.

These government COVID-19 directives, however, have repeatedly been expanded and extended and have forced people to remain in place, restricting business, large gatherings, and travel in general. These expanded and extended government directives have caused a sudden, severe and worsening downturn in the hospitality industry that now makes it reasonably foreseeable that these temporary actions may extend beyond six months.

Received June 2, 2020 at 2:00 pm

This notice is provided at the earliest possible time based on the information available. If business conditions change, which will impact these temporary actions, employees will be promptly notified of any change.

Enclosed is a list of the job titles of all affected employees and the number of employees in each job title. Affected employees do not have bumping rights (that is, the right to claim another job at the company), and no union represents affected employees. Each affected employee has been notified of the specific temporary action applicable to them.

This notice is given pursuant to the Worker Adjustment and Retraining Notification (“WARN”) Act, 29 U.S.C. § 2101, *et seq.*, and any comparable state law, to the extent that such laws apply.

For further information, please contact me at 614-233-7501.

Sincerely,

Chuck O’Donnell  
General Manager

Enclosure

Affected Position	Number of Affected Associates
AGENT-FRONT DESK-LEAD	1
ASSTMGR-OPS F&B NEHTLOPS	1
AT YOUR SERVICE AGENT	1
BANQUET AIDE	1
BANQUET CAPTAIN	3
BANQUET SERVER	17
CATERING SALES EXECUTIVE NE	1
CONCIERGE ATTENDANT	1
CONCIERGE-CLUB LEVEL	1
CONTROLLER-ROOMS	1
COOK I	1
COOK II	7
DESTINATION SALES EXECUTIVE	1
DIR OF ENGINEERING	1
DIR OF EVENT PLNG	1
DIR OF FINANCE & ACCOUNTING	1
DIR-EVENT OPERATIONS	1
DIR-EXPERIENCES	1
DIR-HOTEL OPS HTLOPS	1
DISHWASHER/UTILITY	6
DISHWASHER/UTILITY-LEAD	1
DISHWASHER/UTILITY-PM	1
ENGINEER	1
ENGINEER I	1
ENGINEER II	7
ENGINEER-BUILDING III U	1
ENGINEER-PM	2
EXPEDITOR-INROOM DINING	6
FLOOR CARE SPECIALIST	1
FRONT OFFICE SUPV	2
GENERAL ACCOUNTANT	2
GENERAL MANAGER	1
GROUPS COORDINATOR	1
HOUSEKEEPING AIDE	2
HOUSEKEEPING ATTENDANT	10
HOUSEKEEPING SUPERVISOR	4
KITCHEN SUPERVISOR	4
LAUNDRY ATTENDANT	9
LEAD BARTENDER	1
LEAD COOK	1
LOBBY ATTENDANT	9
LOSS PREVENTION OFFICER	4
MAINT-ROOMS-PREVENTATIVE	2

MGR-EVENTS	2
MGR-HUMAN RESOURCES	1
MGR-OPS F&B HTLOPS	1
MGR-OPS ROOMS HTLOPS	2
NAVIGATOR CONCIERGE	1
NIGHT AUDITOR	6
OFFICER-LOSS PREVENTION PM	2
PURCHASING CLERK	1
RECEIVING CLERK	1
RENAISSANCE BARTENDER	1
RENAISSANCE CLERK-FRONT DESK	5
RESTAURANT/LOUNGE SUPERVISOR	2
SERVER	5
SOUS CHEF	1
SR EVENT MANAGER	1
SRMGR-OPS ROOMS HTLOPS	1
SUPERVISOR-ENGINEERING	1
SUPERVISOR-LOSS PREVENTION-PM	1
SUPV-ACCOUNTING	1
<b>Total Affected</b>	<b>158</b>