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Aimbridge

Hospitality™

May 21, 2020

Via Certified Mail and E-Mail

VIA CERTIFIED MAIL AND E-MAIL

State Rapid Response Coordinator
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave
Columbus, OH 43219
breeyn.handberg@jfs.ohio.gov

VIA CERTIFIED MAIL

Kimberly Hall
Director, Ohio Department of Job and Family Services
P.O. Box 1618
Columbus, OH 43216-1618

Re Announcement of Planned Action

To Whom it May Concern:

This serves as an update to the notice previously provided to you on March 24, 2020. As a result of the unforeseeable, dramatic downturn in business and occupancy caused by the coronavirus natural disaster and the severe travel restrictions that have been imposed along with the state-wide stay at home orders in several states that have also drastically reduced the hotel's occupancy, we are writing to inform you there has been an additional mass layoff at the Renaissance Cleveland Hotel, 24 Public Square, Cleveland, OH 44113 on April 8, 2020. This mass layoff is expected to be temporary. The first separations occurred on March 23, 2020.

The first group of 126 affected employees have been notified of their separation dates and that their separation from employment will be temporary. Those employees were separated on March 23, 2020.

The second group of 17 affected employees have been notified of their separation date and that their separation from employment will be temporary. Those employees were separated on April 8, 2020 or within 14 days of that date.

All 143 separations from both groups were accomplished by April 8, 2020 or within 14 days of that date.

There will not be any bumping rights for affected employees—that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.

If you have any questions or want additional information concerning this matter, please contact Christine Nilluka, Vice President of Human Resources, at 972-830-3123.

Sincerely,

A handwritten signature in cursive script that reads "Christine Nilluka". The signature is written in black ink and is positioned above the printed name.

Christine Nilluka

cc: The Honorable Frank G. Jackson, Mayor (Certified Mail)
Cleveland City Hall
601 Lakeside Ave
Cleveland, Ohio 44114

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