



3962 Red Bank Road Cincinnati, Oh 45227  
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www.reisenfeldlawfirm.com  
July 10, 2020

Received July 13, 2020 at 8:30am

Ohio Department of Job & Family Services  
Dislocated Worker Unit (Rapid Response Unit)  
P.O. Box 1618  
Columbus, Ohio 43216-1618

Dear Rapid Response Team:

This letter is to give you formal notification under the Worker Adjustment and Retraining Notification Act ("WARN") that Reisenfeld & Associates, LLC may undergo a mass layoff at its business located at 3962 Redbank Road, Cincinnati OH 45227 .It is expected at this time that any mass layoff will be temporary and this is not a "plant closure" as defined by the WARN Act.

In March, the Company experienced a smaller layoff which we anticipated would be of brief duration. However, certain sudden and unexpected action by regulating authorities and related to Coronavirus has resulted in a deepening and lengthening of the layoff such that the WARN ACT may now apply. A list of job classifications and the number of employees affected in each job classification, as well as a schedule of the layoffs is attached as Exhibit A.

None of the affected employees are represented in collective bargaining.

Please be advised that bumping rights do not exist.

If you need further information, please contact

Sincerely,

Emily Lindsey  
HR Generalist  
Reisenfeld & Associates, LLC>



Schedule		
20-Mar	35	
3-Apr	11	
4-Jun	1	
26-Jun	20	
1-Jul	1	
2-Jul	1	