



Raymond Management Company

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E. Fifth Avenue
Columbus, Ohio 43219

4601 Frey Street, Suite 400
Madison, WI 53705
Phone 608.833.4100 Fax 608.833.1616

RE: Notice of Mass Layoff

Dear Breeyn Handberg:

This letter concerns the Hilton Garden Inn Hotel located at 5200 Natorp, Blvd, Mason OH. The Hotel is managed by Raymond Management Company, Inc. ("RMC") and owned by Apple Ten Hospitality Management, Inc. The employees affected by the actions noted in this letter are employees of RMC.

Beginning in March of 2020, RMC notified 35 employees of the Hotel that they were being temporarily laid off due to an unprecedented drop in occupancy on account of the Covid-19 Pandemic. At the time, we believed that we would be able to recall the employees back to work within 6 months of the above date. We continued to provide health care benefits to the employees during this period of time.

We recently concluded that due to continuing issues and concerns with the Pandemic, occupancy at the Hotel has not returned to the degree needed to bring employees back to their previous positions and we have reluctantly notified them and are notifying you that layoffs will become permanent as of June 30, 2020. The Hotel remains in operation with a reduced staff.

The total number of employees affected by this action is 29. The employees are not represented by a union. The employees do not have bumping rights.

Please note that we have on file all additional information required by the WARN Act and will provide it on request. If you need additional information, please contact Mindy Statz at 608-662-8332.

Thank you,

Mindy Statz

HR Manager

Raymond Management Company

statz@raymondteam.com

Received July 6, 2020 at 7:30am