



Received April 2, 2020 at 4:10pm

rapdresp@jfs.ohio.gov
Ohio Department of Job and Family Services
Office of Workforce Development
4020 East Fifth Avenue
Columbus, Ohio 43219

April 2, 2020

Via E-Mail and FedEx

Re: Notice of Layoff (Furlough) Pursuant to the Worker Adjustment and Retraining Act

To Whom It May Concern:

Due to the economic impact of COVID-19 (coronavirus), RTW Retailwinds, Inc. and its affiliates (the "Company") implemented a temporary furlough effective March 29, 2020, which may be in place through May 31, 2020, and will be re-evaluated at or before that time.

Please accept this notification that the Company will be temporarily furloughing employees working at our various locations throughout Ohio. A list of the locations where furloughs have occurred to date is attached; the total number of furloughed employees through this date is 176. We are hopeful that we will recall our employees as soon as restrictions are lifted and demand increases.

Planned Action: Temporary furlough
Beginning Separation Date: March 29, 2020
Further Separations: Ongoing developments as demand decreases
Union Representation: None

Should you have any further questions, or need immediate assistance, please reach out to me.

Sincerely,

A handwritten signature in black ink that reads "Faeth Bradley". The signature is written in a cursive, flowing style.

Faeth Bradley
EVP, Human Resources



Store List

STORE NAME	ADDRESS LINE 2	CITY	STATE	ZIPCODE	# of EMPLOYEES
POLARIS FASHION CENTER	1500 POLARIS PKWY	COLUMBUS	OH	43240-2130	5
BEACHWOOD MALL	26300 CEDAR RD	BEACHWOOD	OH	44122-1182	15
SOUTHERN PARK	7401 MARKET ST	YOUNGSTOWN	OH	44512	11
SUMMIT MALL	3265 W. MARKET ST	FAIRLAWN	OH	44333	17
SOUTHPARK MALL	736 SOUTHPARK CTR	STRONGSVILLE	OH	44136	13
ROOKWOOD COMMONS	2675 EDMONDSON RD	CINCINNATI	OH	45209	11
EASTON TOWN CENTER	4074 NEW BOND ST	COLUMBUS	OH	43219	10
BELDEN VILLAGE	4164 BELDEN VILLAGE	CANTON	OH	44718	15
GREAT NORTHERN MALL	4954 GREAR NORTHERN	NORTH OLMS TED	OH	44070	10
TOWN CTR @ LEVIS COMMON	3150 LEVIS COMM BLVD	PERRYSBURG	OH	43551	11
CINCINNATI PREMIUM	122 PREMIUM OUTLETS DRIVE	MONROE	OH	45050	10
GREAT LAKES MALL OUTLET	7850 MENTOR AVE	MENTOR	OH	44060	12
TUTTLE CROSSING OUTLET	5043 TUTTLE CROSSING BLVD	DUBLIN	OH	43016	11
DAYTON OUTLET	2700 MIAMIBURG CENTERVILLE	DAYTON	OH	45459	11
NORTHGATE OUTLET	9501 COLERAIN AVE	CINCINNATI	OH	45251	12
DISTRICT	No specified address as the position is responsible for oversight of the various locations listed above				1
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