



Received September 22, 2020 at 4:25 pm

Via email ( [rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov) )

September 21, 2020

To Whom It May Concern:

RCSH Operations, LLC. ("Ruth's Chris") will be closing the Ruth's Chris Steak House located at 200 Public Square, Suite 104, Cleveland, OH 44114, effective 9/27/2020 at approximately 5:00pm. As a result of this closing, permanent layoffs from employment will occur. All layoffs will be effective 9/27/2020. We are providing as much notice as we are able to under the circumstances. Earlier notice of the closure was not possible because these COVID-19-related business circumstances were not reasonably foreseeable. There are no bumping rights, meaning there is no right to displace another employee based on tenure with the Company. There are no unions presenting effected employees at this location.

<b>Position</b>	<b># Employees affected by layoff</b>	<b>Effective Date</b>
Bartender	4	9/27/2020
Broiler	3	9/27/2020
Food Runner	7	9/27/2020
Host/Hostess	4	9/27/2020
Pantry Cook	1	9/27/2020
Prep	1	9/27/2020
Sales Mgr	1	9/27/2020
Server	11	9/27/2020
Service Assistant	6	9/27/2020
Side Cook	3	9/27/2020
Steward	6	9/27/2020
<b>Total</b>	<b>47</b>	

We are giving the appropriate notice to the affected workers. Those notices include information about how to contact the State Unemployment Insurance Office.

If any further information is needed, I can be contacted at [kgralton@rhgi.com](mailto:kgralton@rhgi.com) or (407)200-2119.

Sincerely,

Katie Gralton, HR Generalist