



May 4, 2020

[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Rapid Response Program Manager  
Office of Workforce Development  
4020 E. Fifth Avenue  
Columbus, OH 43219

Re: Notice Pursuant to the Worker Adjustment and Retraining Notification Act

To whom it may concern:

This notice is delivered to satisfy the requirements of the Worker Adjustment and Retraining Notification Act (the "Act"), 29 U.S.C. §§ 2101 *et seq.*, and regulations promulgated thereunder. This is notice to you of a permanent plant closing occurring at the following Q'Max America Inc. ("QMax") facilities located in Ohio:

Newcomerstown Warehouse, 200 Enterprise Drive, Newcomerstown, Ohio 43832 (39)  
Wellsville Warehouse, 2400 Clark Avenue, Wellsville, Ohio 43968 (31)

We have indicated in parentheses next to each facility listed above the number of employees we expect will be affected at that facility.

The name and telephone number of a QMax official to contact for further information is Gwen Woodrell Gurnsey, 918-549-1561.

The expected date of the first separation is May 8, 2020.

Regrettably, QMax has been unable to give earlier notice because of unforeseeable business circumstances. Those circumstances include the drastic reduction in oil demand and prices, and the forecast for decreasing demand due to the price war between Saudi Arabia and Russia. In addition, shortly after the price war occurred, the COVID-19 pandemic became prevalent in the United States thus exacerbating the reduction in demand. COVID-19 directly impacted the operations of oil and gas service companies, such as QMax, involved in the upstream market of oil extraction. These events were not foreseeable and have resulted in QMax terminating employees, and prevented QMax from providing earlier notice of the need to terminate its employees.

Received May 7, 2020 at 4:00pm

QMax

11700 Katy Freeway • Suite 200 • Houston, Texas 77079 • Phone: +1.832.672.4459 • Fax: +1.832.201.8146 • [www.qmax.com](http://www.qmax.com)



If you have any questions or if you believe that you are entitled to other information under the WARN Act or otherwise, please contact me immediately.

Sincerely,

A handwritten signature in cursive script that reads "Gwen Woodrell Gurnsey".

Gwen Woodrell Gurnsey  
HR Manager

QMax

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