



March 18, 2020

Received March 19, 2020 at 7:30am

***Via Electronic Mail***

Ohio Department of Job & Family Services  
Office of Workforce Development, Rapid Response Unit  
Worker Adjustment and Retraining Notification (WARN) Act  
P.O. Box 1618  
Columbus, Ohio 43216-1618  
[rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

***Re: Punch Bowl Social – Restaurant located in Cleveland, Ohio  
Mass Layoff Notice Under the WARN Act***

Dear Sir or Madam:

This letter shall serve as notice pursuant to the Worker Adjustment and Retraining Notification Act (the “WARN Act”), 29 U.S.C. § 2101 *et seq.* (to the extent applicable), that Punch Bowl Social (“the Company”) will be permanently laying off 102 employees at its Cleveland, Ohio location, operating as ***Punch Bowl Cleveland, LLC*** (the “Restaurant”), located at ***1086 West 11th Street, Cleveland, OH 44113***. As required by the regulations implementing the WARN Act, please be advised of the following information:

- *Name and Address of Affected Employment Site* – Punch Bowl Cleveland, LLC, 1086 West 11th Street, Cleveland, OH 44113.
- *Contact Person for Further Information* – Claire Zank, [humanresources@punchbowlsocial.com](mailto:humanresources@punchbowlsocial.com), 720-414-2726.
- *Nature of Action* – The Company will be carrying out a mass layoff regarding its employees working at this location. The layoff is expected to be permanent. The layoff results from the unexpected and unforeseen business circumstances related to the COVID-19 pandemic and natural disaster.
- *Expected Date* – The affected employees will all be laid off immediately and received notice on March 16, 2020.
- *Job Titles and Number of Employees Affected* – This information is summarized in Attachment A to this letter.
- *Bumping Rights* – The affected employees do not have bumping rights.
- *Union Representation* – No union represents any of the affected employees.

Should you have any questions, please contact [humanresources@punchbowlsocial.com](mailto:humanresources@punchbowlsocial.com), 720-414-2726.

Very truly yours,

Claire Zank  
Punch Bowl Social

**ATTACHMENT A**

<b><u>Job Title</u></b>	<b><u>Number of Affected Employees</u></b>
Admin	1
Activities	3
Bartender	14
Barback	7
Bev Tech	0
Dish	6
Food Runner/SA	8
Guest Ambassador	7
Host	11
Lead Cook	0
Line Cook	12
Maint	0
Prep Cook	7
Sales	0
Server	20
Shift Lead	0
Sous Chef	0
Operations Manager	1
Executive Chef	1
Executive Sous Chef	1
Assistant General Manager	0
Event Sales Manager	2
General Manager	0
Bar Manager	1