

November 1, 2021

VIA E-MAIL: rapdresp@ifs.ohio.gov

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Unit
Columbus, Ohio 43216-1618

RE: Notification Pursuant to the Worker Adjustment and Retraining Notification Act,
29 U.S.C. §2101 *et seq.* and Other Laws as Applicable

To Whom It May Concern:

I am writing to provide notice that Progressive Casualty Insurance Company (“Progressive”) is permanently eliminating its Commercial Auto Insurance Procedure (CAIP) group, which is currently located primarily at Progressive’s Campus II facility, 300 North Commons Blvd., Mayfield Village, Ohio, 44143.¹ The last day worked for the approximately seventy-six (76) affected employees will be December 31, 2021. These employees are not represented by a union and have no bumping rights, and the termination of their employment is expected to be permanent. A list of job titles and the count of affected employees in each job title is available for inspection upon request. The Company is not closing any other facility or operating unit at this time. Although it is not clear whether these layoffs trigger the requirements of WARN, we thought it appropriate to provide this advance notice to you.

This job elimination is taking place as a result of the expiration of third-party contracts pursuant to which the affected employees have performed services for the past several years. The nonrenewal of this contract was announced to the CAIP group in January 2020. Notably, Progressive has worked to put affected employees in touch with the entity that will be providing these services following the expiration of Progressive’s contracts, and the vast majority of affected employees have secured job offers with this entity.

Should you have any questions, please contact me at 440-910-3341.

Sincerely,



Brian Courtney
CAIP Business Leader

¹ The CAIP group is currently working from Progressive’s Campus I location as a result of the COVID-19 pandemic. Previously, the group was located primarily at Progressive’s Omega East facility, 625 Alpha Dr., Highland Heights, Ohio, 44143.