



Received March 26, 2020 at 7:25am

March 25, 2020

Via Electronic Mail Only

Ohio Department of Job and Family Services  
rapdresp@jfs.ohio.gov

**Re: Notification of Layoff Pursuant to the Federal Worker Adjustment & Retraining Notification Act of 1998**

Dear Sir or Madam:

I am writing on behalf of Prestige Maintenance USA, LP (PMUSA) to provide notice that PMUSA will be laying off employees due to the emerging COVID-19 crisis. PMUSA provides janitorial services for J.C. Penney stores throughout Ohio, which are shutting down through at least April 1, 2020 due to the COVID-19 pandemic.

On March 18, 2020, PMUSA received notice that J.C. Penney's stores would close from March 19, 2020 through April 1, 2020. While these closures are expected to be temporary, plans to re-open are subject to change due to the rapidly evolving COVID-19 situation.

PMUSA does not have a "bumping rights" system. Employees are not represented by a union.

Below please find (1) job positions and number of individuals who will be affected by the layoffs and (2) site names and addresses affected by the closures.

<b>Job Title</b>	<b>Number of Affected Individuals</b>
CUSTODIAN	63
LEAD CUSTODIAN	28
PORTER	8
SUBCONTRACTOR LABOR	7



Site Names and Addresses				
JCPenney Retail	2000 Brittain Rd, Ste 600	Akron	OH	44310
JCPenney Retail	3742 Brookwall Dr, Ste 10	Akron	OH	44333
JCPenney Retail	1301 Center Rd	Avon	OH	44011
JCPenney Retail	4300 Tuscarawas St W	Canton	OH	44708
JCPenney Retail	2700 Miamisburg-Centerville Rd.	Centerville	OH	45459
JCPenney Retail	1075 N Bridge St	Chillicothe	OH	45601
JCPenney Retail	4621 Eastgate Blvd	Cincinnati	OH	45245
JCPenney Retail	9365 Fields Ertel Rd	Cincinnati	OH	45249
JCPenney Retail	3675 Stone Creek Blvd.	Colerain Township	OH	45251
JCPenney Retail	1450 Polaris Blvd	Columbus	OH	43240
JCPenney Retail	2727 Fairfield Commons Blvd	Dayton	OH	45431
JCPenney Retail	1500 N Clinton St	Defiance	OH	43512
JCPenney Retail	5083 Tuttle Crossing BLVD	Dublin	OH	43016
JCPenney Retail	3459 Princeton RD	Hamilton	OH	45011
JCPenney Retail	771 S 30TH ST	Heath	OH	43056
JCPenney Retail	1600 River Valley CIR N	Lancaster	OH	43130
JCPenney Retail	2400 Elida Rd	Lima	OH	45805
JCPenney Retail	658 Richland Mall	Mansfield	OH	44906
JCPenney Retail	3100 Main St, Ste 1000	Maumee	OH	43537
JCPenney Retail	7850 Mentor Ave, Ste 930	Mentor	OH	44060
JCPenney Retail	5555 Youngstown-Warren Rd	Niles	OH	44446
JCPenney Retail	5100 Great Northern Mall	North Olmsted	OH	44070
JCPenney Retail	7900 Day Dr	Parma	OH	44129
JCPenney Retail	987 E. Ash Street	Piqua	OH	45356

JCPenney Retail	4316 Milan RD	Sandusky	OH	44870
JCPenney Retail	100 Mall Dr, Unit B	Steubenville	OH	43952
JCPenney Retail	17177 Royalton Rd, Box 3	Strongsville	OH	44136
JCPenney Retail	5001 Monroe St	Toledo	OH	43623
JCPenney Retail	7401 Market Street	Youngstown	OH	44512
JCPenney Retail	6000 Mahoning Ave	Youngstown	OH	44515
JCPenney Retail	3575 Maple Ave	Zanesville	OH	43701

This notice is given pursuant to the Worker Adjustment & Retraining Notification Act of 1988 (“WARN”). Given the timing of the notice provided to us by our clients and the rapidly evolving COVID-19 crisis, we are currently in the process of notifying individual employees and local chief elected officials.

Should you have any questions, please contact me at 972-578-9801 Ext. 151.

Best regards,

Otis Scott  
 Vice President of Human Resources  
 Prestige Maintenance USA, LP