



Received June 3, 2020 at 3:45 pm

June 2, 2020

Via Overnight Delivery [and Electronic Mail]
Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E. Fifth Ave.
Columbus, OH 43219

Re: WARN Act Notice

Dear Ms. Handberg:

By letter dated April 14, 2020 (the "April Notice") pursuant to the federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 et seq., and any similar state or local law (collectively, "WARN"), we informed you that Pier 1 Imports, Inc., and/or its related affiliates and subsidiaries (collectively, the "Company") anticipated permanently closing its location at 5236 Westpoint Dr., Groveport, Ohio 43125-1189 (the "Facility") and permanently terminating the employment of all employees at the Facility. This course has been confirmed, as the Company recently sought bankruptcy court approval to wind-down its business and cease operations. As a supplement to the prior notice, the Company has extended the termination date of employees, as described below, to assist with the winding down process.

All affected employees have been notified of their approximate separation date, which is now expected to occur on or within fourteen days after August 31, 2020. All of the employees at the Facility will suffer a permanent termination of employment without any bumping rights. None of the employees are represented by a labor union or any other collective bargaining representative.

We regret that these actions are necessary due to the impact of the novel coronavirus ("COVID-19") on our business, including mandatory business closures and stay-at-home guidelines and directives issued by federal, state and local governments, and the unforeseeable impact of COVID-19 on Pier 1's attempts to secure funds and complete one or more transactions to prevent its closing. We were unable to provide further notice due to circumstances which caused the applicability of the "faltering company," the "unforeseeable business circumstances," and the "natural disaster" exceptions.

Attached as Schedule A is a list of the job titles of positions that will be affected and the number of affected employees in each job position. If you have questions, please feel free to contact Andrew Kuster at 817-252-7700 or via email at warnhr@pier1.com.

Very truly yours,
Pier 1 Imports (U.S.), Inc.

By:

A handwritten signature in black ink, appearing to read "R. Riesbeck", with a stylized flourish at the end.

Robert J. Riesbeck
Chief Executive and Financial Officer

Encl.

SCHEDULE A

Job Title	Number of Affected Employees
Administrative Assistant	1
DC Director	1
DC HR Administrator	1
DC Supervisor	5
FC Operations Manager	1
Fulfillment Center Supervisor	5
Fulfillment Center Worker	68
Maintenance Tech I	1
Maintenance Tech II - FC	1
Material Handler	93
Material Handler - FC	30
Material Handler II	1
Office Clerk - FC	1
Office Clerk II	1
Operations Support Spec - FC	4
Operations Support Specialist	5
Regional Transportation Mgr	1
Seasonal FC Worker	1