

100 Pier 1 Place
Fort Worth, Texas 76102

Tel: 817-252-8132 Fax: 817-252-7240
E-mail: lrwest@pier1.com

2020 FEB 18 AM 9:00



February 6, 2020

Via Certified Mail, RRR No. 7015 1520 0003 4056 6256

Lance Westcamp, Mayor
655 Blacklick Street
Groveport, Ohio 43125

Via Certified Mail, RRR No. 7015 1520 0003 4056 6034

Franklin County Board of Commissioners
373 S. High Street, 26th Floor
Columbus OH 43215

Via Certified Mail, RRR No. 7015 1520 0003 4056 6249

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Section, WARN Act
P. O. Box 1618
Columbus, Ohio 43216-1618

Re: Notice of Mass Layoff Pursuant to the Worker Adjustment and
Retraining Notification Act
Mass Layoff/Plant Closing of Pier 1 Associates located at
Pier 1 Imports' Distribution Center
5235 Westpoint Dr, Groveport, OH 43125

To Whom it May Concern:

It is with regret that we present you with official notification that Pier 1 Imports (U.S.), Inc. ("Pier 1") intends to lay off employees currently working at the Distribution and Fulfillment Center located at 5235 Westpoint Dr, Groveport, OH 43125. It is expected that the separations as a result of this closing/layoff will occur during the fourteen-day period beginning on April 10, 2020. The closing/layoff will affect 75 employees. The affected employees were also provided notice of this action on this date. These layoffs are expected to be permanent. A schedule of the job titles and number of employees affected in each job classification is attached to this notice as Schedule A. No bumping rights exist with respect to these employees and they are not represented by any labor organization or other representative.

If further information is needed or desired, please contact the following Company official at the address and/or telephone number as follows:

Lori West
Pier 1 Imports (U.S.), Inc.
(817) 252-8132

We appreciate any assistance that you can provide the workers affected by this action.

Sincerely,



Lori West, Director
Labor & Associate Relations

Enclosure

SCHEDULE A

As explained in the accompanying letter, Pier 1 Imports (U.S.),Inc. anticipates that the job titles and the number of associates listed below will be affected by a layoff occurring at the Distribution Center located at 5235 Westpoint Dr, Groveport, OH 43125. Job Position reductions are scheduled to occur during the fourteen-day period commencing on April 10, 2020.

<u>Location</u>	<u>Position/Job Title</u>	<u>No. of Employees</u>
5235 Westpoint Dr, Groveport, OH	Director	1
5235 Westpoint Dr, Groveport, OH	HR Generalist	1
5235 Westpoint Dr, Groveport, OH	Safety Manager	1
5235 Westpoint Dr, Groveport, OH	Supervisor	4
5235 Westpoint Dr, Groveport, OH	Transportation Svs Coord	1
5235 Westpoint Dr, Groveport, OH	Office Clerk	3
5235 Westpoint Dr, Groveport, OH	Maintenance Tech	1
5235 Westpoint Dr, Groveport, OH	Operations Support Spec	5
5235 Westpoint Dr, Groveport, OH	Quality Assurance Coord	3
5235 Westpoint Dr, Groveport, OH	Material Handler	34
5235 Westpoint Dr, Groveport, OH	Fulfillment Center Worker	21
5235 Westpoint Dr, Groveport, OH	TOTAL	75