



July 31, 2020

VIA U.S. MAIL AND ELECTRONIC MAIL

Mayor Nan Whaley
101 W 3rd Street
Dayton, OH 45402
nan.whaley@daytonohio.gov

VIA U.S. MAIL AND ELECTRONIC MAIL

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E. Fifth Ave
Columbus, OH 43219
breeyn.handberg@jfs.ohio.gov
rapdresp@jfs.ohio.gov

Re: Updated PSA – Notice of Base Reductions pursuant to WARN Act

Dear Mayor Whaley and Ms. Handberg:

This Notice is provided in accordance with 29 U.S.C. § 2101 et seq. of the United States Code, otherwise known as the Worker Adjustment and Retraining Notification (“WARN”) Act.

The COVID-19 virus (coronavirus) has resulted in the World Health Organization issuing a pandemic declaration, the President declaring a national emergency, numerous states and localities issuing shelter-in-place orders, and other related governmental announcements and actions that have impacted travel in general, and has had an unprecedented and enduring catastrophic impact on the airline industry. In light of this sudden, severe and worsening downturn in air travel, PSA is implementing measures to ensure the financial stability of the company, including some very difficult personnel decisions. Since our letter dated July 17, we received additional information regarding our reduced operating plans, and we therefore are providing an updated notice.

As communicated in our July 17, 2020 WARN letter, on October 1, 2020, or within 14 days thereof, we will be reducing its workforce at Dayton International Airport located at 3400 Terminal Drive, Vandalia, OH 45377. An updated list of the affected job titles and number of employees impacted per classification is attached. This list includes an additional 30 employment loses at this location. Some of the affected employees are represented by the following unions:

Union	Work Group Represented	Chief Elected Officer	Contact Information
Transport	Flight	Jenny Schar	Transport Workers Union

Received August 3, 2020 at 8:30 am

Workers Union Local 592	Dispatchers	TWU Local 592 President	Local 592 1001 W. Eules Blvd, Ste 208 Eules, TX 76040 JennySchar@twu592.org
Association of Flight Attendants-CWA	Flight Attendants	Lee Wilkes AFA PSA MEC President	Association of Flight Attendants – CWA 501 3rd Street NW, Washington, DC 20001 lwilkes@afapsa.org
Air Line Pilots Association, International	Pilots	John Ebbert PSA MEC Vice Chairman	Air Line Pilots Association, International 1625 Massachusetts Ave NW Suite 800 Washington, DC 20036 John.Ebbert@alpa.org

At this time, it is our sincere hope that the furloughs and layoffs experienced by the employees covered by this Notice will only be temporary. However, due to the unique and unpredictable nature of the pandemic, we cannot presently predict or guarantee a timeline for the recall of any employee impacted by this reduction, assuming we are in a position to recall employees in the future.

Employees who are Union members may have bumping rights under their respective collective bargaining agreements. No bumping rights exist for unrepresented employees.

Please contact Jeremy Gorges, Director of Team Members Services at 937-344-6948 or at jeremy.gorges@psairlines.com if you need further information.

Sincerely,



Margaret Soda
VP Human Resources and Labor Relations



Attachment A

**Job Titles of Positions Anticipated to be
Affected by Base Reductions and the
Anticipated Number of Employees Affected**

Date of Anticipated Employment Loss	Affected Job Titles	Number of Employees in Each Job Classification Anticipated to be Affected
October 1, 2020, or within 14 days thereof	Pilots	156
October 1, 2020, or within 14 days thereof	Flight attendants	62
October 1, 2020, or within 14 days thereof	Dispatchers	13
October 1, 2020, or within 14 days thereof	Dispatch Coordinator	1
October 1, 2020, or within 14 days thereof	Aircraft System Engineer	1
October 1, 2020, or within 14 days thereof	Crew Scheduling Coordinator	1
October 1, 2020, or within 14 days thereof	Dispatch/OCC Analyst	1
October 1, 2020, or within 14 days thereof	Document Retention Clerk	1
October 1, 2020, or within 14 days thereof	General Manager of Vendor Operations	1
October 1, 2020, or within 14 days thereof	Ground Instructor	8
October 1, 2020, or within 14 days thereof	HR Recruiter	1
October 1, 2020, or within 14 days thereof	Inflight EFB Specialist	1
October 1, 2020, or within 14 days thereof	IOE Assistant	1
October 1, 2020, or within 14 days thereof	IOE Scheduler	1
October 1, 2020, or within 14 days thereof	Manager of Ground Training Operations	1
October 1, 2020, or within 14 days thereof	OCC Development and Training Specialist	1
October 1, 2020, or within 14 days thereof	Operations Training	2

14 days thereof	Coordinator	
October 1, 2020, or within 14 days thereof	Reliability Analyst	1
October 1, 2020, or within 14 days thereof	Safety Assistant	3
October 1, 2020, or within 14 days thereof	Supervisor of Crew Scheduling	1
October 1, 2020, or within 14 days thereof	Supervisor of Vendor Mtx	1