



101 China Street
Crooksville, OH 43701
740-982-6025

May 20, 2020

Ohio Job and Family Services

Sent via e-mail: RAPDRESP@JFS.OHIO.GOV

Received May 20, 2020 at 4:15pm

Re Announcement of Planned Reduction in Force Action

To Whom It May Concern:

As a result of the unforeseeable, dramatic downturn in business caused by the coronavirus natural disaster, a significant decrease in customer orders and decreased revenue has resulted throughout our business. PCC Airfoils, LLC specifically supports the aircraft industry sector with the manufacture of commercial aircraft engine components. Continued decline in customer orders, push-out of forecasted sales and elimination of several near-term orders have resulted in a 40% decline in sales.

We are writing to inform you that there were layoffs at this facility beginning in March 2020, which did not trigger a Mass Layoff notice. However, with a further decline in business, this operation will exceed limits considered as a mass layoff in excess of 33% at the Crooksville PCC Airfoils, LLC facility located at 101 China Street, Crooksville, OH 43731. These additional reductions-in-force are anticipated to begin May 22, 2020. We were unable to provide more notice of this action as these circumstances were not reasonably foreseeable until recently, when the full impact of COVID-19 became clear. We are providing as much notice as is practicable under the circumstances and given the rapid pace at which this situation has developed. This mass layoff is expected to be permanent, with some exceptions. The first separation began on March 17, 2020 and will surpass the mass layoff target on or about May 22, 2020.

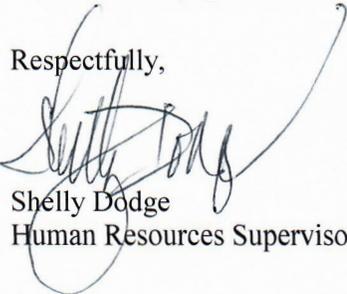
The affected employee group has been notified of their separation and that their separation from employment may be permanent, with some exceptions. Those employees are expected to be separated from employment beginning on May 22, 2020.

The following is a list of the job positions and number of individuals who will be affected by the mass layoff along with the anticipated schedule for job losses:

Job Area	Number of Affected Employees
Central Area Operators	73
Finishing Area Operators	49

If you have any questions or want additional information concerning this matter, please contact me at 740-469-1134

Respectfully,


Shelly Dodge
Human Resources Supervisor