Received July 19, 2022 at 11:50 A.M.

July 19, 2022

Via E-mail and Certified Mail

Breeyn Handberg
Rapid Response & WIOA Adult and Dislocated Worker Program Administrator
Office of Workforce Development
P.O. Box 182105
Columbus, OH 43218-2105

Re Announcement of Planned Action

Dear Ms Handberg:

We are writing to give you notice that there will be a mass layoff at the Olive AI, Inc. headquarters located at 99 E. Main St. in Columbus, Ohio on July 19, 2022. This mass layoff is expected to be permanent.

All affected employees have been notified of their separation dates and that their separation from employment will be September 19, 2022. Those employees are expected to be separated from employment beginning on September 19, 2022 with all separations accomplished by that date.

Attached is a list of the job positions and number of individuals who will be affected by the mass layoff along with the anticipated schedule for job losses. Please note that Olive employees are distributed across the United States, but for purposes of identifying their single site of employment, that location is our headquarters in Columbus, Ohio. Of the impacted individuals, ninety-nine (99) are Ohio residents.

There will not be any bumping rights for the affected employees, that is, employees will be able to displace more junior employees out of their job positions as a result of this mass layoff.

If you have any questions or want additional information concerning this matter, please Tiffany Nugent, Vice President, People Operations at (800) 501-3161.

Sincerely,

Tiffany Nugent

cc: The Honorable Andrew J. Ginther, Mayor of the City of Columbus (via E-mail, and Certified Mail)

Attachment A: List of Impacted Positions

Position Title	Quantity
Account Manager II	1
Administrative Manager - Healthcare IP	1
Analytics Developer I	1
Art Director	1
Associate Creative Director, Design	1
Associate Product Manager	2
Associate Product Marketing Manager	2
Associate Production Support Engineer	1
Associate Recruiter	1
Associate Software Engineer	10
Business Intelligence Analyst	1
Chief of Staff	1
Clearinghouse Account Executive	1
Clinical Consultant	2
Clinical Data Analyst II	1
Cloud Engineer I	2
Construction Project Manager	1
Contracts and Legal Operations Specialist	1
Corporate Trainer	2
Customer Enablement Specialist	2
Customer Program Executive	8
Customer Success Manager	3
Customer Success Manager II	1
Data Analyst I	1
Data Analyst II	1
Data Engineer I	1
Data Engineer II	2
Data Program Manager I	1
Data Scientist I	1
Director, Business Intelligence & Analytics	1
Director, Customer Intelligence	1
Director, Data Program Management	1
Director, Data Science	1
Director, Demonstrations	1
Director, Engineering	5
Director, Information Security	1

Director, Innovation Design	2
Director, Partnerships	1
Director, Product Management	2
Director, Product Marketing	2
Director, Production Support Engineering	1
Director, Program Management	1
Director, Talent Programs	1
Director, UX	1
Diversity, Equity, and Inclusion Program Manager	1
EDI Enrollment Analyst	1
Enterprise Program Manager	4
Executive Assistant	1
EVP, Provider Product	1
Facilities Coordinator	1
Finance Manager	1
Financial Analyst	1
Head of Product, The Grid	1
Human Operations Coordinator	1
Implementation Success Owner	4
Innovation Lead	26
Machine Learning Engineer I	2
Machine Learning Engineer II	3
Manager, Compensation & Total Rewards	1
Manager, Innovation Design	5
Manager, Market Research & Analytics	1
Manager, Partner Operations	1
Manager, Performance Improvement	1
Manager, Production Support Engineering	1
Manager, Public Relations	1
Manager, Software Engineering	1
Managing Editor	1
Market Development Executive	3
Marketing Automation Specialist	1
Marketing Specialist, Brand	1
Marketing Traffic Manager	1
Midmarket Account Executive	1
Ontology Engineer II	1
PA Support Specialist	1
Partnership Account Lead	3
Partnerships Program Lead	1
Performance Improvement Specialist	4

Principal Organizational Effectiveness Consultant	1
Product Data Analyst	1
Product Manager	3
Product Owner	3
Production Designer	2
Production Support Engineer I	1
Production Support Engineer II	1
Project Manager	3
Quality Engineer I	3
Quality Engineer II	6
Recruiting Coordinator	3
Research Specialist	7
Senior Product Manager	1
Social Media Manager	1
Software Engineer	1
Software Engineer - ByteLion	1
Software Engineer I	24
Software Engineer II	34
Specialist, Partnership Marketing	1
Sr. Analytics Developer	1
Sr. Cloud Engineer	1
Sr. Cloud Security Engineer	1
Sr. Copywriter	3
Sr. Customer Enablement Specialist	1
Sr. Customer Success Engineer	1
Sr. Data Scientist	1
Sr. Designer	1
Sr. Director, Clearinghouse	1
Sr. Director, Content and Social	1
Sr. Director, Customer Success & Revenue	1
Sr. Director, Data Science	1
Sr. Director, Engineering	1
Sr. Director, Growth	1
Sr. Director, Implementation Success	1
Sr. Director, Platform Operations	1
Sr. Director, Product Management	1
Sr. Director, Program Management	1
Sr. Graphic Designer	1
Sr. Growth Manager	1
Sr. HR Business Partner	3
Sr. Innovation Lead	1

Sr. Manager, Customer Marketing	1
Sr. Manager, Market Development	1
Sr. Manager, Partnership Marketing	1
Sr. Marketing Project Manager	2
Sr. Ontology Engineer	1
Sr. Partnership Account Lead	2
Sr. Partnerships Program Lead	1
Sr. Product Manager	3
Sr. Product Marketing Manager	1
Sr. Production Support Engineer	1
Sr. Program Manager	3
Sr. Recruiter	1
Sr. Sales Enablement Specialist	1
Sr. Software Engineer	11
Sr. UX Designer	4
Strategic Account Lead	2
Strategic Research Analyst	1
SVP, Commercial Strategy	1
Talent Acquisition Manager	1
Team Lead, Cloud Engineering	1
Team Lead, Implementation Success	1
Team Lead, Production Support Engineering	1
Team Lead, Quality Engineering	1
Team Lead, Sales Engineering	1
Team Lead, Software Engineering	15
Team Lead, Strategic Research	1
Team Lead, User Experience	1
Technical Architect	1
Technical Recruiter	1
User Acceptance Tester	1
UX Designer	1
VP, Customer Success	1
VP, Engineering	2
VP, Marketing Alliances	1
VP, Partnerships	3
VP, Product Management	2
VP, User Experience	1
Total	**352**