



November 3, 2022

VIA EMAIL, COURIER, AND OVERNIGHT MAIL

Ohio Department of Job & Family Services
Office of Workforce Development
Attn: Breeyn Handberg
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618
rapdresp@jfs.ohio.gov

Mayor Andrew J. Ginther
City Hall 2nd Floor
90 West Broad Street
Columbus, OH 43215
311@columbus.gov

Franklin County Board of Commissioners
c/o Brittany Razek, Clerk
373 S. High Street,
26th Floor, Columbus OH 43215
Brittany.Razek@franklincountyohio.gov

Dublin City Council
c/o Mayor Jane Fox
City Hall
5555 Perimeter Drive
Dublin, Ohio 43017

Received November 3, 2022 @4:45pm

Re: Notice of Layoffs of OhioHealth Associates

Dear Rapid Response Unit, Mayor Ginther, the Franklin County Board of Commissioners and Dublin City Council:

In July 2022, OhioHealth Corporation ("OhioHealth") internally announced that it would be eliminating certain jobs in its Information Technology Department beginning in January 2023. The purpose of this correspondence is to notify you that consistent with the previously announced reduction in force, OhioHealth will be laying off approximately 314 associates. Approximately 286 of these associates work remotely at their own residences. The site of employment and address of the approximately 286 associates is their home address, meaning there is no Worker Adjustment and Retraining Notification ("WARN") Act notification obligations.

Even though no notice is required, OhioHealth is providing this notice out of an abundance of caution and consistent with the WARN Act's encouragement to provide notice in ambiguous

situations. Specifically, determining the site of employment for remote workers may be ambiguous under current law. Assuming, without admitting, that the site of employment for these remote workers is a location other than their personal residences, OhioHealth is laying off associates as follows:

1. 286 associates who work from home but for purposes of this notice are assumed to be assigned to the OhioHealth Blom Administrative Campus, located at 3430 OhioHealth Parkway, Columbus, OH 43202.
2. Two associates who work on-site at the Blom Administrative Campus, located at 3430 OhioHealth Parkway, Columbus, OH 43202.
3. 17 associates who work at OhioHealth's Perimeter Drive location, located at 6805 Perimeter Drive, Dublin, OH 43016.
4. Two associates who work at the OhioHealth Data Center, located at 755 Thomas Lane Columbus, OH 43214.
5. One associate who works at OhioHealth's Mansfield Hospital, located at 335 Glessner Avenue, Mansfield, OH 44903.
6. Three associates who work at OhioHealth's IS Security/IT Integration location, located at 3650 Olentangy River Road, Columbus, OH 43214.
7. One associate who works at OhioHealth's Berger Hospital, located at 600 N. Pickaway Street, Circleville, Ohio 43113.
8. One associate who works at the OhioHealth's Barks Road Office, located at 278 Barks Road W., Marion, OH 43302.
9. One associate who works at OPG Gynecology, located at 3600 Olentangy River Road, Suite A, Columbus, OH 43214.

All 314 associates are being permanently laid off. All OhioHealth locations listed above will remain open. 309 associates are expected to be separated on January 3, 2023, while two associates have been given the option of staying with OhioHealth up to and through February 20, 2023 before being separated, and three associates have been given the option of staying with OhioHealth up to and through February 28, 2023 before being separated.

All affected associates are being or have been notified of their respective layoff dates of January 3, February 20, or February 28, 2023. Attached is a list of the job positions and number of individuals who will be affected by the layoff. There are no bumping rights associated with this layoff and none of the associates are represented by a union.

This notice is not intended, and should not be construed, as an admission that this notice is required under the WARN Act or to any particular associate. All rights and defenses pursuant to the WARN Act and other laws are specifically reserved.

If you have further questions regarding this notice, please contact me directly at 614-544-4457 or Tristan.Hall@ohiohealth.com, for more information.

Sincerely,

A handwritten signature in black ink, appearing to read "Tristan Hall", with a long horizontal flourish extending to the right.

Tristan Hall
Vice President, Human Resources
OhioHealth Corporation

Enclosure

January 3, 2023, Separations

Job Title	Number Of Employees
Advisor, Population Health Analytics	1
Advisor, Population Health Data	1
Application Architect	1
Application Systems Consultant	18
Associate BI Developer	1
Associate System Analyst	2
Business Systems Analyst	1
CareConnect Support Analyst	2
Clinical Informatics Consultant	7
Community Connect Acct Mgr	1
Consultant Labor Mgmt System	1
Cybersecurity Engineer I	2
Cybersecurity Engineer II	1
Database Architect	1
Desktop Administrator	2
Desktop Engineer	3
Digital Solutions Developer I	1
Digital Solutions Developer II	2
Digital Systems Specialist	1
Dir CareConnect	1
Dir CareConnect-Educ & Training	1
Dir Digital Imaging	1
Dir Information Security Ops	1
Dir PHS Data & Analytics	1
Director Cyber Security Integration	1
Director Enterprise BI & Reporting	1
ERP Systems Analyst	1
Executive Assistant I	2
IAM Analyst	1

IAM Associate Analyst	5
IAM Program Administrator	1
Identity & Access Mgmt Architect	1
Imaging Systems Analyst II	2
Imaging Systems Architect	1
Incident Response Analyst	2
Interim Mgr (ex)	2
Intermediate Analytics Engineer	1
Intermediate BI Developer	9
Intermediate Data Architect	2
Intermediate Informatics Analyst	2
Intermediate Regulatory Developer	1
IS Associate Project Manager	1
IS Database Administrator	1
IS Operations Analyst I	1
IS Project Mgr	5
IS Support Supervisor	1
IS Support Tech	24
IT Analytics Consultant	1
Lead Quality Engineer	1
Manager CareConnect	7
Manager Infrastructure Technologies	3
Manager IS Project Portfolio	1
Mgr Application Development	1
Mgr Application Support	2
Mgr Desktop Administration	1
Mgr Digital Solutions	1
Mgr Financial Info Systems	1
Mgr IS Service Desk	1
Mgr Voice Communication	1
PACS System Administrator	2

PeopleSoft Admin-Sr Tech Lead	1
Pharmacy Info Sys Analyst	4
Portfolio Architect	1
Program Advisor	4
Quality Engineer 2	1
Senior Data Architect	1
Senior Network DevOps Engineer	1
Senior Systems Engineer	2
Service Continuity Coord	2
ServiceNow Technical Analyst	2
Sr Advisor Enterprise Solutions	1
Sr BI Developer	3
Sr Bus Syst Analyst Data OHG	1
Sr Business Systems Analyst	1
Sr CareConnect Support Analyst	1
Sr Desktop Administrator	4
Sr Desktop Engineer	1
Sr Desktop Support Tech	3
Sr Digital Solutions Developer	1
Sr Imaging Systems Analyst	2
Sr IS Project Mgr	10
Sr IS Support Tech	4
Sr Network Engineer	1
Sr PACS System Administrator	1
Sr Peoplesoft Admin-Oracle DBA	1
Sr Systems Analyst	51
Sr Systems Integration Spec	1
Sr Tech Specialist - Windows	1
Sr Technical Lead Financial Ap	2
Sr Technical Specialist - TAG	5
Sr Technical Specialist - Unix	2

Sr Technical Specialist-Backup	1
Sr Telecom Engineer	1
Supv IS Field Support	1
Sys Analyst	27
Sys Integration Consultant	3
Sys Integration Specialist	1
System Engineer	4
Team Lead HIM Transcript Svcs	1
Technical Architect - Network	3
Technical Architect - TAG	2
Technical Specialist	1
Technology Integr & Acq Ldr	1
Technology Solutions Sys Admin	1
Telecom Architect	1

February 20, 2023, Separations

Job Title	Number of Employees
HIPAA Security Administrator	1
Sr HIPAA Auditor	1

February 28, 2023, Separations

Job Title	Number of Employees
Sys Analyst	1
Site Mgr Information Systems	1
Technical Architect	1