

# OBERLIN

COLLEGE & CONSERVATORY

## Department of Human Resources

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E Fifth Ave  
Columbus, OH 43219

Linda Slocum  
President  
Oberlin City Council  
85 South Main Street  
Oberlin, Ohio 44074

Received July 20, 2020 at 1:00 pm

### NOTICE

Please be advised that Oberlin College (the “College”), located at 173 W. Lorain St, Oberlin, OH 44074, is eliminating all of its custodial services positions.

1. It is expected that this planned action will be permanent as it relates to the College.
2. It is expected that this planned action will occur on or about August 15, 2020.
3. Attached to this Notice are the job titles of the positions to be affected and the number of affected employees in each job classification.
4. Bumping rights may exist for some of the affected individuals.
5. All of the affected employees are represented by the International Union, United Automobile, Aerospace, and Agricultural Implement Workers of America, Local 2912 (the “Union”). The Union’s chief elected officer is its Chairperson, Eric Villar.

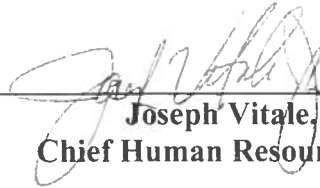
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For further information, please contact Joseph Vitale, Jr., Chief Human Resources Officer,  
173 W. Lorain St, Oberlin, OH 44074. His phone number is 440.775-5573.

Sincerely,



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**Joseph Vitale, Jr.**  
**Chief Human Resources Officer**

Date: 07/2/2020



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|---------------------|-----------|
| Facilities Services | Custodian |
| Facilities Services | Custodian |
| Facilities Services | Custodian |
| Facilities Services | Custodian |
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| Facilities Services | Custodian |
| Facilities Services | Custodian |

TOTAL POSITIONS ELIMINATED

51