



April 27, 2020

Received April 27, 2020 at 1:00pm

Via Electronic Mail

Ohio Department of Job & Family Services Office of Workforce Development
Rapid Response Unit
P.O. Box 1618
Columbus, Ohio 43216-1618
rapdresp@jfs.ohio.gov

RE: Notice Under Worker Adjustment and Retraining Notification Act

Dear Sir or Madam:

Beginning on March 12, 2020, state and local governments, working at the urging of the United States Center for Disease Control and Prevention, in response to the unforeseeable and unexpected COVID-19 pandemic imposed legal restrictions on the scope and method of restaurant operations, including, but not limited to, dining room closures. As a result of COVID-19 and these federal and state actions, OS Restaurant Services, LLC. ("Company") (FEIN [REDACTED]) has significantly reduced the number of working hours for the vast majority of its restaurant employees. While the Company has not yet terminated the employment of any restaurant employee, and does not have current plans to terminate the employment of any restaurant employee, the Company believes the sudden and unexpected reduction of hours could constitute a layoff within the meaning of the Worker Adjustment and Retraining Notification ("WARN") Act, (29 U.S.C. §2101 *et seq.*) and related state laws if it continues. Therefore, while it is the Company's hope that normal operations and hours resume before any obligations created by WARN or a related state law arise, in an abundance of caution please accept this letter as notice of a WARN event beginning March 15, 2020, as business circumstances were not reasonably foreseeable at the time that notice would have been required.

This is anticipated to affect the Company's restaurants nationally. A copy of the Company's impacted restaurants, job titles, and the number of employees in each job title affected by the reduction are identified under Exhibit A. Affected employees will be notified electronically or by mail the week of April 27, 2020. At this time, the Company does not anticipate any future layoffs. If further changes occur, the Company will notify affected employees accordingly.

The Company expects this change to be temporary and is hopeful that employees will be recalled to hours approximately equivalent to pre-pandemic hours. There is no severance pay or "bumping rights" that exist, and there are no employees represented by a labor union. Additional state-specific information is set forth in Schedule A, attached hereto. The Company is optimistic that operations will resume as normal when the current COVID-19 pandemic has been contained. In the meantime, we have provided four weeks of relief pay to employees with vastly reduced hours.

For further information regarding this action, you may contact the Employee Relations Department by email at ER@bloominbrands.com or Ivette Kaptzan, Employee Relations Manager, by email at ivettekaptzan@bloominbrands.com, or by telephone at 813-282-1225.

Sincerely,

Marquis W. Heilig
VP, Litigation



SCHEDULE A:

California Employees: If you have lost your job or been laid off temporarily, you may be eligible for Unemployment Insurance (“UI”). More information on UI and other resources available for workers is available at labor.ca.gov/coronavirus2019.

Delaware Employees: The Company is self-insured for workers’ compensation purposes, pursuant to Chapter 23 of Delaware’s Workplace Adjustment and Retraining Notification Act. At this time, the Company is not offering any payouts, severance packages, job relocation opportunities, or retirement options to dislocated workers.

Hawaii Employees: If you have lost your job or been laid off temporarily, you may be eligible for dislocated worker allowance, for which you must receive a determination of eligibility for unemployment compensation benefits from the Department of Labor and Industrial Relations, pursuant to HAW Code §12-506-6.

New Jersey Employees: If you have lost your job or been laid off temporarily, you have a right to receive information, referral, and counseling regarding public programs from the New Jersey Department of Labor and Workforce Development response team, pursuant to N.J. Rev. Stat § 34:21-5 (2013).

New York Employees: You are also hereby notified that, as a result of your employment loss, you may be eligible to receive job retraining, re-employment services, or other assistance with obtaining new employment from the New York State Department of Labor or its workforce partners upon your termination. You may also be eligible for unemployment insurance benefits after your last day of employment. Whenever possible, the New York State Department of Labor will contact your employer to arrange to provide additional information regarding these benefits and services to you through workshops, interviews, and other activities that will be scheduled prior to the time your employment ends. If your job has already ended, you can also access reemployment information and apply for unemployment insurance benefits on the Department’s website or you may use the contact information provided on the website or visit one of the Department’s local offices for further information and assistance.

Ohio Employees: The Company does not contest any individual’s eligibility for unemployment compensation.

Exhibit A

State	Total Locations	Number of Affected Employees
Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Bonefish #9601	2737 Madison Road, Cincinnati, Ohio 45209 (513) 321-5222	TOTAL	50
			AM PREP	3
			DBAR	3
			DDISH	3
			DFRY	3
			DGRILL	1
			DHOST	9
			DRUNNER	1
			DSALAD	3
			DSERVER	19
			KM	1
			LSERVER	1
			MANAGER	1
Managing Partner	1			
SILVERWARE ROLL	1			

Ohio	Bonefish #9602	5712 Frantz Road, Dublin, Ohio 43016 (614) 789-3474	TOTAL	46
			AM PREP	4
			DDISH	2
			DFRY	2
			DGRILL	2
			DHOST	9
			DMAKEUP	1
			DSALAD	1
			DSAUTE	2
			DSERVER	18
			KM	1
			MANAGER	1
			Managing Partner	1
MIT	1			
Senior Manager	1			

State	Total Locations	Number of Affected Employees
Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Bonefish #9603	7710 Voice of America Centre Drive, West Chester, Ohio 45069 (513) 755-2303	TOTAL	44
			AM PREP	2
			DDISH	4
			DFRY	4
			DGRILL	1
			DHOST	3
			DMAKEUP	2
			DSALAD	2
			DSAUTE	1
			DSERVER	17
			MANAGER	2
			Managing Partner	1
			TRE SERVER	3
TREHOST	2			

Ohio	Bonefish #9604	6150 Rockside Place, Independence, Ohio 44131 (216) 520-2606	TOTAL	57
			AM PREP	2
			DDISH	5
			DFRY	2
			DGRILL	1
			DHOST	8
			DSALAD	4
			DSERVER	28
			DTOGO	1
			KM	1
			LSERVER	1
			MANAGER	3
			Managing Partner	1

State	Total Locations	Number of Affected Employees
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State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Bonefish #9605	1930 Polaris Parkway, Columbus, Ohio 43240 (614) 436-0286	TOTAL	44
			AM PREP	5
			DDISH	4
			DGRILL	3
			DHOST	12
			DSALAD	1
			DSERVER	10
			KM	1
			LGRILL	1
			LSERVER	1
			MANAGER	1
			Managing Partner	1
			TRE SERVER	2
TRR SERVER	1			
TRRHOST	1			

Ohio	Bonefish #9606	2818 Miamisburg Centerville Road, Dayton, Ohio 45459 (937) 428-0082	TOTAL	52
			ADMN	1
			AM PREP	2
			DBAR	2
			DDISH	4
			DFRY	3
			DGRILL	3
			DHOST	10
			DSALAD	2
			DSAUTE	1
			DSERVER	19
			MANAGER	4
			Managing Partner	1

State	Total Locations	Number of Affected Employees
Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Bonefish #9607	6341 Strip Avenue Northwest, North Canton, Ohio 44720 (330) 966-4853	TOTAL	53
			ADMN	2
			AM PREP	2
			DBAR	1
			DDISH	2
			DFRY	1
			DGRILL	4
			DHOST	6
			DRUNNER	1
			DSAUTE	2
			DSERVER	24
			LMAKEUP	1
			LSERVER	1
			MANAGER	3
Managing Partner	1			
MTG BOH	1			
TREHOST	1			

Ohio	Bonefish #9608	1900 Crocker Road, Westlake, Ohio 44145 (440) 414-0657	TOTAL	60
			ADMN	1
			AM PREP	3
			DDISH	2
			DGRILL	1
			DHOST	12
			DSALAD	3
			DSAUTE	2
			DSERVER	24
			Group&Event Dining M	1
			KM	1
			LGRILL	1
			LHOST	2
			LMAKEUP	1
			MAINTENANCE	2
			MANAGER	2
			Managing Partner	1
MIT	1			

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State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Carrabba's #8601	25054 Sperry Drive, Westlake, Ohio 44145 440-250-0880	TOTAL	58
			D1COLDSIDE	2
			D3HOTSIDE	1
			DAKM	1
			DBAR	1
			DDISH	9
			DGRILL	5
			DHOST	10
			DSERVER	23
			DTOGO	3
			MANAGER	2
			Managing Partner	1

Ohio	Carrabba's #8602	5152 Merten Drive, Mason, Ohio 45040 513-339-0900	TOTAL	49
			AM PREP	1
			D Delivery Driver	1
			D1COLDSIDE	4
			D1HOTSIDE	1
			D2HOTSIDE	1
			D3HOTSIDE	1
			DAKM	1
			DBAR	1
			DBUS	1
			DDISH	2
			DGRILL	2
			DHOST	6
			DSERVER	19
			DTOGO	4
			MANAGER	3
Managing Partner	1			

State	Total Locations	Number of Affected Employees
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State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Carrabba's #8603	6560 Strip Avenue, Canton, Ohio 44720 330-966-2426	TOTAL	68
			D1COLDSIDE	4
			D1HOTSIDE	1
			D2HOTSIDE	2
			D3HOTSIDE	2
			DBAR	2
			DBUS	2
			DDISH	4
			DGRILL	2
			DHOST	11
			DMAKEUP	1
			DSERVER	30
			DTOGO	2
			KM	1
			MAINTENANCE	1
MANAGER	2			
Managing Partner	1			

Ohio	Carrabba's #8604	900 Miamisburg Centerville Road, Washington Township, Ohio 45459 937-438-9690	TOTAL	53
			AM PREP	4
			D1COLDSIDE	4
			D1HOTSIDE	2
			DBAR	1
			DDISH	3
			DGRILL	2
			DHOST	13
			DSERVER	17
			DTOGO	2
			LBAR	1
			MANAGER	2
			Managing Partner	1
			MIT	1

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State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Carrabba's #8605	8460 Lyra Drive, Columbus, Ohio 43240 (614) 880-2426	TOTAL	48
			AM PREP	1
			D1COLDSIDE	3
			D1HOTSIDE	2
			D2COLDSIDE	1
			D2HOTSIDE	2
			DBUS	1
			DDISH	3
			DGRILL	2
			DHOST	7
			DSERVER	15
			L Catering Delivery	1
			L1COLDSIDE	2
			L1HOTSIDE	1
			MANAGER	3
Managing Partner	1			
TRE SERVER	2			
TREHOST	1			

Ohio	Carrabba's #8606	5030 Tiedeman Road, Brooklyn, Ohio 44144 '(216) 898-5790	TOTAL	51
			AM PREP	1
			D Delivery Driver	3
			D1COLDSIDE	3
			D1HOTSIDE	2
			D2COLDSIDE	1
			D2HOTSIDE	2
			DDISH	7
			DHOST	10
			DSERVER	13
			DTOGO	5
			MANAGER	3
			Managing Partner	1

State	Total Locations	Number of Affected Employees
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State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Carrabba's #8607	3405 Briarfield Boulevard, Maumee, Ohio 43537 419-861-2200	TOTAL	52
			AM PREP	2
			D Off Premises Coord	1
			D1COLDSIDE	4
			D2HOTSIDE	2
			DDISH	2
			DGRILL	1
			DHOST	11
			DSERVER	20
			DTOGO	3
			KEY	2
			KM	1
			MAINTENANCE	1
MANAGER	1			
Managing Partner	1			

Ohio	Carrabba's #8608	7500 Beechmont Avenue, Suite #104, Cincinnati, Ohio 45255 (513) 233-0999	TOTAL	55
			ADMN	1
			AM PREP	2
			D1COLDSIDE	2
			D1HOTSIDE	2
			DBUS	1
			DDISH	4
			DGRILL	2
			DHOST	7
			DSERVER	23
			DTOGO	5
			Flex Manager NE	1
			MAINTENANCE	1
			MANAGER	2
Managing Partner	1			
TRE BOH	1			

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State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Carrabba's #8610	3949 Trueman Boulevard, Hilliard, Ohio 43026 (614) 771-1653	TOTAL	49
			AM PREP	1
			D Delivery Driver	1
			D1COLD SIDE	6
			D1HOT SIDE	1
			D2HOT SIDE	1
			DDISH	3
			DGRILL	2
			DHOST	14
			DMAKEUP	1
			DSERVER	14
			DTOGO	1
			MAINTENANCE	1
			MANAGER	2
Managing Partner	1			

Ohio	Fleming's # 4602	4000 Medina Road, Akron, Ohio 44333 (330) 670-5200	TOTAL	55
			AM PREP	2
			CHEF PARTNER	1
			DBACKWAITER	9
			DBAR	2
			DDISH	1
			DHOST	10
			DPANTRY	2
			DSALAD	1
			DSAUTE	3
			DSERVER	16
			MAINTENANCE	1
			MANAGER	3
			Managing Partner	1
Private Dining Dir	1			
SOUS CHEF	2			

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State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Fleming's #4603	4432 Walnut Street, Dayton, Ohio 45440 (937) 320-9548	TOTAL	60
			ADMN	1
			AM PREP	1
			CHEF PARTNER	1
			DBACKWAITER	10
			DBAR	2
			DDISH	2
			DHOST	6
			DPANTRY	3
			DSAUTE	2
			DSERVER	19
			LBAR	1
			LSERVER	1
			MAINTENANCE	3
			MANAGER	2
			Managing Partner	1
PM PREP	1			
Private Dining Dir	1			
Senior Manager	1			
SOUS CHEF	2			

Ohio	Outback #3601	50575 Valley Frontage Road, St. Clairsville, Ohio 43950 (740) 699-0737	TOTAL	69
			D Delivery Driver	2
			DAKM	1
			DBLOOM	2
			DBUS	2
			DDISH	3
			DFRY	1
			DGRILL	3
			DHOST	12
			DMAKEUP	1
			DSALAD	2
			DSERVER	28
			FOH Trainee	1
			KEY	3
			LGRILL	1
			LTOGO	1
			MANAGER	2
			Managing Partner	1
			Senior Manager	1
			SILVERWARE ROLL	1
TRE BOH	1			

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State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Outback #3620	5200 Monroe Street, Toledo, Ohio 43623 (419) 841-2313	TOTAL	71
			DAKM	3
			DBUS	5
			DDISH	3
			DFRY	2
			DGRILL	3
			DHOST	10
			DSAUTE	2
			DSERVER	25
			DTOGO	6
			KEY	6
			LHOST	1
			MANAGER	3
			Managing Partner	1
TRE BOH	1			
Ohio	Outback #3621	401 West Dussel Road, Maumee, Ohio 43537 (419) 891-3621	TOTAL	80
			AM PREP	1
			DAKM	2
			DBLOOM	2
			DBUS	8
			DDISH	4
			DFRY	1
			DGRILL	2
			DHOST	10
			DMAKEUP	1
			DSALAD	1
			DSAUTE	1
			DSERVER	38
			DTOGO	1
			KEY	2
			MANAGER	4
			Managing Partner	1
SILVERWARE ROLL	1			

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Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Outback #3622	4920 Milan Road, Sandusky, Ohio 44870 (419) 609-9226	TOTAL	63
			AM PREP	1
			DBUS	3
			DDISH	2
			DFRY	3
			DGRILL	3
			DHOST	7
			DSALAD	4
			DSERVER	28
			DTOGO	2
			KEY	1
			KM	1
			LFRY	1
			LGRILL	4
MANAGER	1			
Managing Partner	1			
TRE BOH	1			

Ohio	Outback #3631	110 Montrose West Avenue, Akron, Ohio 44321 (330) 665-4849	TOTAL	85
			AM PREP	3
			DBLOOM	2
			DBUS	7
			DDISH	8
			DFRY	1
			DGRILL	5
			DHOST	9
			DRUNNER	2
			DSALAD	3
			DSAUTE	2
			DSERVER	27
			DTOGO	4
			FOH Trainee	2
			LGRILL	2
			LHOST	1
			LSERVER	2
MANAGER	4			
Managing Partner	1			

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State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Outback #3632	1320 Boardman Polland Road, Poland, Ohio 44514 (330) 629-2775	TOTAL	87
			AM PREP	1
			DAKM	1
			DBAR	1
			DBLOOM	1
			DBUS	8
			DDISH	8
			DFRY	2
			DGRILL	2
			DHOST	12
			DMAKEUP	2
			DSALAD	2
			DSAUTE	2
			DSERVER	29
			DTOGO	9
FOH Trainee	1			
KEY	2			
MANAGER	3			
Managing Partner	1			

Ohio	Outback #3633	6950 Ridge Road, Parma, Ohio 44129 (440) 842-6114	TOTAL	79
			AM PREP	2
			DBLOOM	1
			DBUS	11
			DDISH	4
			DFRY	4
			DGRILL	2
			DHOST	10
			DSALAD	1
			DSAUTE	1
			DSERVER	27
			DTOGO	4
			FOH Trainee	1
			HEADWAIT	2
			KEY	1
MANAGER	6			
Managing Partner	1			
MTG FOH	1			

State	Total Locations	Number of Affected Employees
Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Outback #3634	6365 Strip Avenue Northwest, Canton, Ohio 44720 (330) 493-9515	TOTAL	82
			AM PREP	1
			DAKM	2
			DBLOOM	1
			DBUS	3
			DDISH	8
			DFRY	1
			DGRILL	2
			DHOST	13
			DSALAD	4
			DSERVER	30
			DTOGO	2
			KEY	5
			KM	1
			LBUS	1
			LDISH	2
			LFRY	1
MANAGER	3			
Managing Partner	1			
SILVERWARE ROLL	1			

Ohio	Outback #3635	24900 Sperry Drive, Westlake, Ohio 44145 (440) 892-3445	TOTAL	77
			AM PREP	1
			D Delivery Driver	1
			DBAR	2
			DBLOOM	1
			DBUS	3
			DDISH	5
			DFRY	1
			DGRILL	4
			DHOST	8
			DSALAD	3
			DSAUTE	2
			DSERVER	31
			DTOGO	6
			Flex Manager NE	1
			KM	1
			LSERVER	1
MAINTENANCE	1			
MANAGER	3			
Managing Partner	1			
MTG BOH	1			

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State	Location	Address	Job Titles	Number of Affected Employees
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Ohio	Outback #3636	820 North Lexington Springmill Road, Mansfield, Ohio 44906 (419) 747-5646	TOTAL	68
			DAKM	1
			DBUS	9
			DDISH	2
			DFRY	2
			DGRILL	1
			DHOST	11
			DSALAD	2
			DSAUTE	3
			DSERVER	23
			DTOGO	4
			FOH Trainee	1
			KEY	1
			LFRY	1
			LHOST	3
MANAGER	3			
Managing Partner	1			

Ohio	Outback #3637	8250 Macedonia Commons, Macedonia, Ohio 44056 (330) 468-5032	TOTAL	77
			AM PREP	2
			DAKM	1
			DBAR	3
			DBLOOM	2
			DBUS	7
			DDISH	4
			DFRY	2
			DGRILL	7
			DHOST	9
			DSALAD	1
			DSAUTE	2
			DSERVER	22
			DTOGO	6
			Hospitality Host	1
			KEY	2
			LFRY	1
			LHOST	1
LTOGO	1			
MANAGER	2			
Managing Partner	1			

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Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Outback #3638	5555 Youngstown-Warren Road, Niles, Ohio 44446 (330) 544-6774	TOTAL	82
			AM PREP	1
			DAKM	1
			DBAR	2
			DBLOOM	3
			DBUS	5
			DDISH	4
			DFRY	3
			DGRILL	4
			DHOST	13
			DSALAD	2
			DSAUTE	1
			DSERVER	32
			DTOGO	4
			KEY	2
			KM	2
LHOST	1			
MANAGER	1			
Managing Partner	1			

Ohio	Outback #3639	725 Howe Avenue, Cuyahoga Falls, Ohio 44221 (330) 928-9550	TOTAL	90
			AM PREP	2
			DAKM	1
			DBAR	2
			DBLOOM	1
			DBUS	4
			DDISH	8
			DFRY	1
			DGRILL	5
			DHOST	9
			DMAKEUP	1
			DSALAD	4
			DSAUTE	3
			DSERVER	38
			DTOGO	6
			KEY	1
KM	1			
MANAGER	2			
Managing Partner	1			

State	Total Locations	Number of Affected Employees
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State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Outback #3640	7785 Plaza Boulevard, Mentor, Ohio 44060 (440) 205-9505	TOTAL	119
			AM PREP	2
			DAKM	1
			DBAR	1
			DBLOOM	4
			DBUS	10
			DDISH	10
			DGRILL	10
			DHOST	16
			DSALAD	2
			DSAUTE	2
			DSERVER	41
			DTOGO	3
			FOH Trainee	8
			LBLOOM	1
			LFRY	1
			LGRILL	1
MANAGER	3			
PM PREP	1			
TRE BOH	2			

Ohio	Outback #3641	6100 Rockside Place, Independence, Ohio 44131 (216) 520-3544	TOTAL	71
			AM PREP	2
			D Delivery Driver	1
			DAKM	1
			DBLOOM	3
			DBUS	4
			DDISH	6
			DGRILL	2
			DHOST	7
			DMAKEUP	3
			DSALAD	1
			DSAUTE	4
			DSERVER	27
			DTOGO	2
			KEY	1
			KM	1
			LHOST	1
MAINTENANCE	1			
MANAGER	3			
Managing Partner	1			

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State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Outback #3651	11700 Princeton Pike, Cincinnati, Ohio 45246 (513) 671-8200	TOTAL	87
			AM PREP	2
			D Delivery Driver	1
			DBLOOM	1
			DBUS	2
			DDISH	2
			DFRY	2
			DGRILL	1
			DHOST	7
			DMAKEUP	1
			DSALAD	3
			DSAUTE	2
			DSERVER	33
			DTOGO	7
			Flex Manager NE	2
			FOH Trainee	11
KEY	4			
MANAGER	2			
Managing Partner	1			
TRE BOH	3			

Ohio	Outback #3652	8240 Montgomery Road, Cincinnati, Ohio 45236 (513) 793-5566	TOTAL	76
			AM PREP	2
			DAKM	1
			DBAR	3
			DBLOOM	2
			DBUS	4
			DDISH	2
			DFRY	2
			DHOST	5
			DMAKEUP	1
			DSALAD	4
			DSAUTE	3
			DSERVER	32
			DTOGO	8
			LFRY	2
			LHOST	1
MANAGER	3			
Managing Partner	1			

State	Total Locations	Number of Affected Employees
Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Outback #3654	7731 Five Mile Road, Cincinnati, Ohio 45230 (513) 624-8181	TOTAL	83
			D Off Premises Coord	1
			DBAR	1
			DBLOOM	2
			DBUS	4
			DDISH	3
			DFRY	2
			DGRILL	2
			DHOST	11
			DMAKEUP	5
			DSALAD	2
			DSAUTE	2
			DSERVER	32
			DTOGO	4
			FOH Trainee	2
			KEY	2
			LFRY	2
			LGRILL	1
			LHOST	1
MANAGER	3			
Managing Partner	1			
Ohio	Outback #3655	9880 Colerain Avenue, Cincinnati, Ohio 45251 (513) 245-0900	TOTAL	97
			AM PREP	3
			D Delivery Driver	1
			D Off Premises Coord	1
			DBAR	2
			DBLOOM	2
			DBUS	12
			DDISH	5
			DFRY	4
			DGRILL	3
			DHOST	9
			DSALAD	2
			DSERVER	33
			DTOGO	9
			KEY	3
			LHOST	1
			MANAGER	3
			Managing Partner	1
			SILVERWARE ROLL	2
TRE BOH	1			

State	Total Locations	Number of Affected Employees
Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
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Ohio	Outback # 3656	6000 East Main Street, Columbus, Ohio 43213 (614) 755-9926	TOTAL	79
			AM PREP	3
			DAKM	1
			DBAR	2
			DBUS	3
			DDISH	3
			DFRY	4
			DGRILL	2
			DHOST	9
			DMAKEUP	1
			DSALAD	5
			DSAUTE	2
			DSERVER	27
			DTOGO	5
			FOH Trainee	3
			KEY	1
			KM	1
LGRILL	2			
LHOST	1			
MANAGER	3			
Managing Partner In T	1			

Ohio	Outback # 3657	2560 Miamisburg Centerville Road, Miami Township, Ohio 45459 (937) 434-6522	TOTAL	112
			AM PREP	5
			D Delivery Driver	1
			DBAR	1
			DBLOOM	3
			DBUS	9
			DDISH	5
			DFRY	4
			DGRILL	4
			DHOST	18
			DRUNNER	1
			DSALAD	2
			DSAUTE	1
			DSERVER	40
			DTOGO	8
			FOH Trainee	2
			LTOGO	1
MANAGER	5			
Managing Partner	1			
TRE BOH	1			

State	Total Locations	Number of Affected Employees
Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
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Ohio	Outback #3658	6800 Miller Lane, Dayton, Ohio 45414 (937) 454-1585	TOTAL	95
			AM PREP	1
			D Delivery Driver	2
			DAKM	1
			DBAR	1
			DBLOOM	2
			DBUS	9
			DDISH	6
			DFRY	2
			DGRILL	3
			DHOST	10
			DSALAD	3
			DSAUTE	3
			DSERVER	40
			DTOGO	4
			KEY	1
LGRILL	1			
MANAGER	4			
Managing Partner	1			
SILVERWARE ROLL	1			

Ohio	Outback #3660	1735 Hilliard Rome Road, Hilliard, Ohio 43026 (614) 777-5433	TOTAL	78
			AM PREP	4
			DAKM	1
			DBLOOM	2
			DBUS	2
			DDISH	3
			DFRY	1
			DGRILL	1
			DHOST	10
			DMAKEUP	1
			DSALAD	1
			DSAUTE	2
			DSERVER	35
			DTOGO	3
			FOH Trainee	2
			KEY	3
LSERVER	2			
MANAGER	3			
Managing Partner	1			
MIT	1			

State	Total Locations	Number of Affected Employees
Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Outback #3661	2704 Bethel Road, Columbus, Ohio 43220 (614) 326-1605	TOTAL	55
			AM PREP	2
			DBLOOM	1
			DBUS	1
			DDISH	4
			DGRILL	1
			DHOST	10
			DSALAD	5
			DSAUTE	1
			DSERVER	17
			DTOGO	1
			KM	1
			LBUS	1
			LFRY	1
			LSERVER	1
MANAGER	2			
Managing Partner	1			
SILVERWARE ROLL	1			
TRE BOH	4			

Ohio	Outback #3662	930 Interstate Drive, Findlay, Ohio 45840 (419) 424-1510	TOTAL	54
			DBAR	1
			DBUS	1
			DDISH	1
			DFRY	1
			DGRILL	1
			DHOST	6
			DSALAD	4
			DSAUTE	1
			DSERVER	21
			FOH Trainee	7
			MANAGER	3
			Managing Partner	1
			PM PREP	1
			TRE BOH	5

State	Total Locations	Number of Affected Employees
Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Outback #3663	2512 Kings Center Court, Mason, Ohio 45040 (513) 754-0601	TOTAL	93
			AM PREP	5
			D Delivery Driver	1
			DBAR	1
			DBLOOM	4
			DBUS	3
			DDISH	4
			DGRILL	1
			DHOST	18
			DLINE FLOAT	1
			DRUNNER	2
			DSALAD	4
			DSAUTE	1
			DSERVER	35
			DTOGO	4
			FOH Trainee	2
KM	1			
MANAGER	3			
Managing Partner	1			
TRE BOH	2			

Ohio	Outback #3664	6168 Glenway Avenue, Cincinnati, Ohio 45211 (513) 662-4900	TOTAL	77
			AM PREP	1
			DAKM	1
			DBUS	4
			DDISH	2
			DFRY	1
			DGRILL	5
			DHOST	12
			DMAKEUP	1
			DSALAD	5
			DSAUTE	1
			DSERVER	27
			DTOGO	4
			FOH Trainee	2
			KEY	3
			MANAGER	4
Managing Partner	1			
SILVERWARE ROLL	3			

State	Total Locations	Number of Affected Employees
Ohio	48	3,360

State	Location	Address	Job Titles	Number of Affected Employees
Ohio	Outback #3665	1801 Towne Park Drive, Troy, Ohio 45373 937 332 7811	TOTAL	84
			D Delivery Driver	1
			D Off Premises Coord	1
			DBAR	1
			DBLOOM	5
			DBUS	7
			DDISH	8
			DGRILL	2
			DHOST	11
			DSALAD	2
			DSAUTE	1
			DSERVER	30
			DTOGO	2
			FOH Trainee	5
			HEADWAIT	1
			KEY	1
			LHOST	1
MANAGER	3			
Managing Partner	1			
TRE BOH	1			
Ohio	Outback #3666	17602 Royalton Road, Strongsville, Cuyahoga, OH, 44136	TOTAL	86
			AM PREP	2
			DBAR	7
			DBUS	5
			DDISH	3
			DFRY	2
			DGRILL	3
			DHOST	10
			DMAKEUP	2
			DSALAD	2
			DSAUTE	3
			DSERVER	38
			DTOGO	6
			LHOST	1
			LSAUTE	1
Managing Partner	1			