



NINE ENERGY SERVICE P 281-730-5100
2001 Kirby Drive F 281-605-1318
Suite 200 nineenergyservice.com
Houston, TX 77019

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Ohio Department of Job and Family Services
Attn: Layoff/WARN
Columbus, OH 43219

This letter is being issued in accordance with the Worker Adjustment and Retraining Notification (WARN) Act, in order to notify you that Nine Energy Service is permanently downsizing its facility located at Marietta, Ohio, effective March 12, 2020, March 24, 2020 and April 9, 2020. This will result in the layoff of sixty. (*Enclose an attachment listing all the impacted positions.*)

As a result of the dramatic downturn in business sparked by the coronavirus and OPEC+ policy we were unable to provide more notice of this action because these circumstances were not reasonably foreseeable until recently as the full impact of this crisis continues to unfold, which has included massive oil surpluses, oil prices falling to record lows, and an unprecedented decrease in consumer demand, all in the space of a few short weeks.

Nine Energy Service is not part of a union. All affected employees have been notified. Bumping rights do not exist.

Our point-of-contact is Justine Bolam, Regional HR Generalist – 346-266-4604.

Sean Barnes

Sean Barnes

VP, Business Solutions
Nine Energy Service

2345 SR 821 Building #9
Marietta, OH 45750

Job Title Description	Termination Date	City	State	EEOC Job Classification
Inventory Control Specialist	03/12/2020	Marietta	OH	Operatives
Gun Loader	03/12/2020	Marietta	OH	Operatives
Driver	03/12/2020	Marietta	OH	Operatives
Lead Operator 1	03/12/2020	Marietta	OH	Operatives
Operator 2	03/12/2020	Marietta	OH	Service Workers
Engineer 1	03/12/2020	Marietta	OH	
Operator 2	03/12/2020	Marietta	OH	Service Workers
Engineer 1	03/12/2020	Marietta	OH	
Lead Operator 1	03/12/2020	Marietta	OH	Operatives
Lead Operator 1	03/12/2020	Marietta	OH	Operatives
Operator 1	03/12/2020	Marietta	OH	Service Workers
Operator 2	03/12/2020	Marietta	OH	Service Workers
Junior Operator	03/12/2020	Marietta	OH	
Operator 1	03/12/2020	Marietta	OH	Service Workers
Lead Operator 1	03/12/2020	Marietta	OH	Operatives
Lead Operator 1	03/12/2020	Marietta	OH	Operatives
Junior Operator	03/12/2020	Marietta	OH	
Junior Operator	03/12/2020	Marietta	OH	
Junior Operator	03/12/2020	Marietta	OH	
Engineer 1	03/12/2020	Marietta	OH	
Junior Operator	03/12/2020	Marietta	OH	Craft Workers
Operator 1	03/12/2020	Marietta	OH	Operatives
Specialist, Completion Tool	03/19/2020	Marietta	OH	Service Workers
Specialist, Pressure Control	03/24/2020	Marietta	OH	Operatives
Coordinator, Purchasing	03/24/2020	Marietta	OH	Professionals
Shop Foreman	03/24/2020	Marietta	OH	Operatives
Engineer 1	03/24/2020	Marietta	OH	
Operator 2	03/24/2020	Marietta	OH	Service Workers
Engineer 1	03/24/2020	Marietta	OH	
Engineer 1	03/24/2020	Marietta	OH	
Lead Operator 1	03/24/2020	Marietta	OH	Operatives
Lead Operator 1	03/24/2020	Marietta	OH	Operatives
Lead Operator 2	03/24/2020	Marietta	OH	Operatives
Junior Operator	03/24/2020	Marietta	OH	
Gun Loader	03/24/2020	Marietta	OH	Operatives
Driver	03/24/2020	Marietta	OH	Operatives
Engineer 1	03/24/2020	Marietta	OH	
Operator 2	03/24/2020	Marietta	OH	Service Workers
Lead Operator 1	03/24/2020	Marietta	OH	Operatives
Operator 2	03/24/2020	Marietta	OH	Service Workers
Lead Operator 1	03/24/2020	Marietta	OH	Operatives
Engineer 2	03/24/2020	Marietta	OH	
Operator 1	03/24/2020	Marietta	OH	Service Workers
Operator 1	03/24/2020	Marietta	OH	Service Workers
Operator 3	03/24/2020	Marietta	OH	Service Workers
Operator 2	03/24/2020	Marietta	OH	Service Workers

Operator 3	03/24/2020	Marietta	OH	Service Workers
Lead Operator 1	03/24/2020	Marietta	OH	Operatives
Operator 2	03/24/2020	Marietta	OH	Service Workers
Engineer 1	03/24/2020	Marietta	OH	
Operator 2	03/24/2020	Marietta	OH	Service Workers
Junior Operator	03/24/2020	Marietta	OH	
Junior Operator	03/24/2020	Marietta	OH	Craft Workers
Mechanic	04/09/2020	Marietta	OH	Operatives
Manager, Office	04/09/2020	Marietta	OH	Administrative Support Workers
Lead Operator 1	04/09/2020	Marietta	OH	Operatives
Lead Operator 1	04/09/2020	Marietta	OH	Operatives
Engineer 1	04/09/2020	Marietta	OH	
Engineer 1	04/09/2020	Marietta	OH	
Operator 1	04/09/2020	Marietta	OH	Service Workers
Coordinator	04/09/2020	Marietta	OH	