



## Murotech Ohio Corporation

Flexibility and Energy for Creating a Better Tomorrow

PO Box 716  
St. Marys, OH 45885  
419-394-6529 Fax 419-394-6820

March 20, 2020

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E Fifth Ave N  
Columbus, OH 43219

Re: WARN Notice

Dear Ms. Handberg,

This letter is to notify you, pursuant to the Federal Worker Adjustment and Retraining Notification Act ("WARN"), that Murotech Ohio Corporation will experience a reduction in its workforce, and a number of employees of Murotech Ohio Corporation will experience layoffs, as a result of a significant downturn in business due to the unforeseeable nature of the Coronavirus pandemic. The locations affected 550 McKinley Rd., St. Marys, OH 45885. The Company plans to initiate a temporary and possible permanent layoff of approximately 52 employees in addition to traditional terminations; where required. The expected time period of the separation of employees is March 20, 2020. The Company is assessing this situation on a day to day basis, as this situation is unsolidified due to the nature of the Coronavirus. Murotech Ohio Corporation does not recognize strict seniority rights, but may take seniority into consideration as a factor in determining which employees to lay off and the timing of each employee's layoff. Seniority also will be considered as a factor in recalling employees. However, seniority will be just one factor in these decisions, and other factors, such as business necessity, expertise, and past performance, also will be taken into account in making these decisions. A list of the job titles of positions to be affected, and the number of affected employees in each job title is attached. Should you have any questions, or like further information, please feel free to contact Alisher Khudaykulov in Human Resources by telephone 419-733-2292 or by email at [alisher@murotech.com](mailto:alisher@murotech.com).

Sincerely,

Alisher Khudaykulov  
HR Manager

Received on March 20, 2020 at 4:30pm



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### Estimated Number of Layoffs by Category

Job Title	Number Affected
HR Associate	2
Accounting	1
Barrel Associate	4
Grinding Associate	5
Machine Maintenance	2
Press Operator	7
Sorting Associate	5
Material Handler	2
Receiving	1
Shipping	2
Document Control	1
Production Support	1
Jig Set	2
Packing	2
Quality Control	1
Heat Treat Operator	4
Angle Sensor Inspection	1
Floater	2
Shim Inspection	2
CNC	1
Welding	1
Assembly	1
Auto Press	1
Asst. Production Mgr.	1