

Senior Vice President for Finance and Business Services



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February 10, 2020

Mr. Douglas Elliot  
City Manager  
Oxford Municipal Building  
15 South College Ave.  
Oxford, Ohio 45056

Mr. Mike Smith  
Mayor  
Oxford Municipal Building  
15 South College Ave.  
Oxford, Ohio 45056

2020 FEB 13 AM 8:24

RE: Miami University Reduction in Force

Gentlemen:

This letter is to advise you, that Miami University, 501 E, High Street, Oxford Ohio is reducing its workforce effective July 1, 2020, by eliminating 39 filled and 89 unfilled positions. Although some of the affected employees will have bumping rights, we anticipate a corresponding reduction in Miami University's payroll of \$2,400,000 for filled positions and approximately \$5,295,000 for all positions. These eliminations are expected to be permanent.

For further information, please contact Ms. Dawn Fahner, Associate Vice President for Human Resources, at 513-529-5716.

Sincerely

A handwritten signature in black ink that reads 'David T. Creamer'.

Dr. David Creamer  
Senior Vice President for Finance and Business Services

c. Ohio Department of Job and Family Services