

Via Email (RAPDRESP@jfs.oh.gov) & Overnight Mail

January 6, 2020

John Weber, Deputy Director
Ohio Dept. of Job & Family Services
Workforce Development
Attention: WARN Section
4020 East 5th Avenue
Columbus, OH 43219

2020 JAN -7 AM 9:09

Dear Mr. Weber:

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq. (referred to as "WARN"), and related Department of Labor regulations, that there will be a "plant closing," as defined by WARN, at the Macy's Northgate Mall Store located at 9531 Colerain Avenue, Cincinnati, OH 45251. The entire plant is to be closed. Job eliminations are expected to be permanent, and are scheduled to occur between March 7, 2020 and March 20, 2020.

Enclosed is the list of job titles of positions expected to be affected at this time, the number of affected employees in each job classification and the dates these employees are expected to be separated. The affected employees do not have "bumping rights" and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits and information about the opportunity to transfer to open positions in nearby Macy's locations will also be made available.

For further information, please contact Danielle Grado, Human Resources Business Partner, North Central Region, at 312-781-5601.

Sincerely,



Danielle Grado
Human Resources Business Partner,
North Central Region

Enclosure

Macy's
Northgate Mall
9531 Colerain Avenue
Cincinnati, OH 45251

JOB TITLES	NUMBER OF AFFECTED EMPLOYEES IN EACH JOB CLASSIFICATION	EXPECTED DATES OF SEPARATIONS
AST Associate	1	Between March 17, 2020 and March 30, 2020
Admin Support Team Supervisor	1	Between March 17, 2020 and March 30, 2020
Asset Protection Detective	1	Between March 17, 2020 and March 30, 2020
At Your Service Center Assoc	5	Between March 17, 2020 and March 30, 2020
Big Ticket Non DVC POS	4	Between March 17, 2020 and March 30, 2020
Colleague, Retail Sales & Ful	14	Between March 17, 2020 and March 30, 2020
Cosmetic Counter Manager T1	1	Between March 17, 2020 and March 30, 2020
Cosmetic Flex Associate	2	Between March 17, 2020 and March 30, 2020
Cosmetic Sales Tier 1	5	Between March 17, 2020 and March 30, 2020
Cosmetic Sales Tier 1 POS	2	Between March 17, 2020 and March 30, 2020
Customer Service Colleague	8	Between March 17, 2020 and March 30, 2020
Customer Service Colleague POS	5	Between March 17, 2020 and March 30, 2020
Customer Service Lead	1	Between March 17, 2020 and March 30, 2020
Customer Support Lead	1	Between March 17, 2020 and March 30, 2020
Draw Commission FLSA	1	Between March 17, 2020 and March 30, 2020
Engineer I	1	Between March 17, 2020 and March 30, 2020
Engineer II	1	Between March 17, 2020 and March 30, 2020
Fine Jewelry Clerical	2	Between March 17, 2020 and March 30, 2020
Fine Jewelry Sales	5	Between March 17, 2020 and March 30, 2020
Fine Jewelry Sales POS	2	Between March 17, 2020 and March 30, 2020
Flex Associate Hourly	12	Between March 17, 2020 and March 30, 2020
Fragrance Sales	2	Between March 17, 2020 and March 30, 2020
Jewelry Lead	1	Between March 17, 2020 and March 30, 2020
Lead, Retail Sales & Fulfill	2	Between March 17, 2020 and March 30, 2020
Merchandise Team Mgr-Exempt	1	Between March 17, 2020 and March 30, 2020
Merchandising Associate	1	Between March 17, 2020 and March 30, 2020
Merchandising Flex Associate	6	Between March 17, 2020 and March 30, 2020
Mgr, Ops & Asset Protection	1	Between March 17, 2020 and March 30, 2020
Receiving Associate	1	Between March 17, 2020 and March 30, 2020
Receiving Flex Associate	3	Between March 17, 2020 and March 30, 2020
Receiving Team Lead	1	Between March 17, 2020 and March 30, 2020
Regional EMS	1	Between March 17, 2020 and March 30, 2020
Sales Associate- Leased Text	9	Between March 17, 2020 and March 30, 2020
Sales Associate-Leased	6	Between March 17, 2020 and March 30, 2020
Sales Floor Lead	2	Between March 17, 2020 and March 30, 2020
Sales Level 1	11	Between March 17, 2020 and March 30, 2020
Sales Lvl 2 Text to Client	1	Between March 17, 2020 and March 30, 2020
Sales Manager	2	Between March 17, 2020 and March 30, 2020
Sales Manager-Leased	2	Between March 17, 2020 and March 30, 2020
Sales Mgr- Leased Text Access	1	Between March 17, 2020 and March 30, 2020
Seasonal Lead	3	Between March 17, 2020 and March 30, 2020
Signing Associate	2	Between March 17, 2020 and March 30, 2020

Macy's
Northgate Mall
9531 Colerain Avenue
Cincinnati, OH 45251

JOB TITLES	NUMBER OF AFFECTED EMPLOYEES IN EACH JOB CLASSIFICATION	EXPECTED DATES OF SEPARATIONS
Store Manager I	1	Between March 17, 2020 and March 30, 2020
Visual Manager-Hrly Exec	1	Between March 17, 2020 and March 30, 2020
Visual Security Officer	2	Between March 17, 2020 and March 30, 2020
VnPd Merchandise Handler	1	Between March 17, 2020 and March 30, 2020
Total Number of Affected Employees	139	