



Via Email (WIOAQNA@ifs.ohio.gov) &
Overnight Mail
February 4, 2020

2020 FEB -5 PM 2:05

Ohio Dept. of Job and Family Services
Office of Workforce Development
4020 East Fifth Avenue
Columbus, OH 43219

Dear Sir or Madam:

This letter constitutes notice under the Federal Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq. (referred to as "WARN"), and related Department of Labor regulations, that there will be a "plant closing," as defined by WARN, at the Macy's Lorain location at 219 Sheffield Center, Lorain, OH 44055. The entire plant is closing. Job eliminations are expected to be permanent and are scheduled to occur during the following three (3) time periods: (1) between April 5, 2020 and April 18, 2020; (2) between April 9, 2020 and April 22, 2020; and (3) between September 24, 2020 and October 7, 2020.

Enclosed is the list of job titles of positions expected to be affected at this time, the number of affected employees in each job classification and the dates these employees are expected to be separated. The affected employees do not have "bumping rights" and are not represented by any labor organization or other representative. Each employee will be given a description of their benefits.

For further information, please contact Nichole Crossley-Ranson, Director - Human Resources, at 678/474-3281.

Sincerely,

Nichole Crossley-Ranson
Director - Human Resources

Enclosure

Macy's Systems and Technology, Inc.
219 Sheffield Center
Lorain, OH 44055

JOB TITLES	NUMBER OF AFFECTED EMPLOYEES IN EACH JOB CLASSIFICATION	EXPECTED DATES OF SEPARATIONS
Analyst I - Enter Monitoring	1	Between April 5, 2020 and April 18, 2020
Analyst I - Support Operations	8	Between April 5, 2020 and April 18, 2020
Analyst I - Unix Design & Ops	1	Between April 5, 2020 and April 18, 2020
Analyst II - SOC	7	Between April 5, 2020 and April 18, 2020
Analyst II Windows Des & Ops	1	Between April 5, 2020 and April 18, 2020
Associate Product Mgr - Exempt	2	Between April 5, 2020 and April 18, 2020
Business Analyst II	1	Between April 5, 2020 and April 18, 2020
Director- Software Engineering	2	Between April 5, 2020 and April 18, 2020
Director, Product Mangement	1	Between April 5, 2020 and April 18, 2020
Enterprs Stability Specialist	3	Between April 5, 2020 and April 18, 2020
Lead Software Engineer	28	Between April 5, 2020 and April 18, 2020
Lead Test Automation Engineer	1	Between April 5, 2020 and April 18, 2020
Manager	1	Between April 5, 2020 and April 18, 2020
Manager Product Management	1	Between April 5, 2020 and April 18, 2020
Mgr- Software Engineering	11	Between April 5, 2020 and April 18, 2020
Mgr, Service & Support Ops	2	Between April 5, 2020 and April 18, 2020
Operations Analyst	2	Between April 5, 2020 and April 18, 2020
Principal, Customer Experience	2	Between April 5, 2020 and April 18, 2020
Product Manager	1	Between April 5, 2020 and April 18, 2020
Product Mgr	5	Between April 5, 2020 and April 18, 2020
Project Manager	2	Between April 5, 2020 and April 18, 2020
Release Analyst	4	Between April 5, 2020 and April 18, 2020
Release Manager	2	Between April 5, 2020 and April 18, 2020
Software Engineer - SOEE	8	Between April 5, 2020 and April 18, 2020
Sr Analyst, Data Center Eng	1	Between April 5, 2020 and April 18, 2020
Sr Program Manager	1	Between April 5, 2020 and April 18, 2020
Sr Test Automation Engineer	1	Between April 5, 2020 and April 18, 2020
Sr. Analyst - Fin Plann & Anal	1	Between April 5, 2020 and April 18, 2020
Sr. Analyst SOC	1	Between April 5, 2020 and April 18, 2020
Sr. Analyst Windows Des & Ops	2	Between April 5, 2020 and April 18, 2020
Sr. Project Manager	1	Between April 5, 2020 and April 18, 2020
Sr. Software Engineer	14	Between April 5, 2020 and April 18, 2020
Sr. Test Automation Engineer	2	Between April 5, 2020 and April 18, 2020
Sr. Testing Analyst	3	Between April 5, 2020 and April 18, 2020
Staff Software Engineer	20	Between April 5, 2020 and April 18, 2020
Sys Spec - Email Design & Ops	1	Between April 5, 2020 and April 18, 2020
Sys Spec - Unix Design & Ops	2	Between April 5, 2020 and April 18, 2020
Sys Spec- Windows Design & Ops	1	Between April 5, 2020 and April 18, 2020
Sys. Specialist - SOC	2	Between April 5, 2020 and April 18, 2020
Test Automation Engineer-SOEE	3	Between April 5, 2020 and April 18, 2020
Testing Analyst I	1	Between April 5, 2020 and April 18, 2020
Testing Analyst II	2	Between April 5, 2020 and April 18, 2020
Building Maintenance Engineer	2	Between April 9, 2020 and April 22,2020

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Facilities Srvces Coordinator	1	Between April 9, 2020 and April 22,2020
Facilities Supervisor	1	Between September 24, 2020 and October 7, 2020
Manager Facilities & Security	1	Between September 24, 2020 and October 7, 2020
Total Number of Impacted Employees	161	