



June 24, 2020

VIA FEDERAL EXPRESS OVERNIGHT DELIVERY

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E. Fifth Avenue
Columbus, OH 43219
breeyn.handbert@ifs.ohio.gov

Mayor Andrew J. Ginther
City Hall 2nd Floor
90 west Broad Street
Columbus, OH 43215

Re: Levy Premium Foodservice Limited Partnership ("Levy") operation at The Greater Columbus Convention Center

To Whom It May Concern:

This letter will serve as our official notice under the Worker Adjustment and Retraining Notification (WARN) Act that Levy's operation at The Greater Columbus Convention Center, located at 400 North High Street, Columbus, OH 43215, will undertake a mass layoff resulting in permanent termination of employment for certain salaried managers and hourly team members to be effective on August 1, 2020. Additional hourly team members may also experience a reduction of hours by 50% or more for 6 consecutive months until business levels resume. The effected hourly team members had primarily experienced reductions in scheduling since March 2020 and the effected salaried managers had been furloughed since March 2020. At the time of those actions, the company expected the actions to be short term. Given the continued unforeseen business circumstances created by recent sports league announcements that teams would not return to playing in front of fans for a number of months, and/or government directives requiring longer term cancellation of large events due to the COVID-19 pandemic, additional notice of job loss was not practicable. While terminations are permanent, all terminated team members have been invited to apply for future employment as positions become available when business levels return following the pandemic.

The job titles of the affected positions and the number of affected team members in each job classification are shown on the attached enclosure. The team members who are included in this notice are not represented by a labor organization as defined in the National Labor Relations Act and related laws and no bumping rights exist.

Should you have any questions concerning this matter, please contact me at 312-877-1134.

Yours truly,

Paula Meyer

Paula Meyer, Regional Director of Human Resources
Enclosures

980 N. Michigan Avenue
Chicago, IL 60611-4501
312-664-8200

Received July 1, 2020 at 8:30am

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<i>JOB TITLES OF IMPACTED EMPLOYEES</i>	<i># OF EMPLOYEES IN EACH TITLE</i>
<i>Team Members Experiencing Termination</i>	
Administrative Assistant	4
Warehouse Attendant	1
Agent, Guest Services	2
Captains	2
Cashier	5
Chef, Pastry	4
Cook	16
Steward / Utility	5
Supervisor, FOH Lead	4
Supervisor BOH Lead	1
Supervisor Concessions	3
Supervisor Group Sales	1
Waiter / Waitress	3
Chef	3
Manager, Banquets	2
Manager, Ops	2
HR Generalist	1
<i>Team Members Experiencing Reduction in Hours</i>	
Attendant	11
Barback	1
Bartender	9
Captain	1
Cashier	15
Cashroom Attendant	7
Cook	15
Runner	8
Server	29
Stand Lead	1
Dishwasher	20
Field Admin	2
Supervisor Concessions	1

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