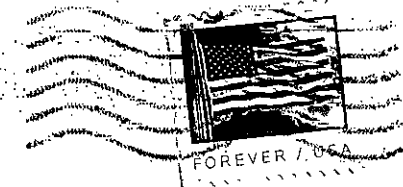


Levy  
980 N Michigan Ave  
Chicago, IL 60611

LOUISVILLE KY 400

26 JUN 2020 PM 3 L



Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E. Fifth Avenue  
Columbus, OH 43219

43219-181120



ODJFS 6/30/2020 8:05:50 AM WARN - 1613



June 24, 2020

**VIA FEDERAL EXPRESS OVERNIGHT DELIVERY**

Breeyn Handberg  
Rapid Response Program Manager  
Office of Workforce Development  
4020 E. Fifth Avenue  
Columbus, OH 43219  
[breeyn.handbert@ifs.ohio.gov](mailto:breeyn.handbert@ifs.ohio.gov)

Mr. Franklin G. Jackson  
Major, City of Cleveland  
Cleveland City Hall  
601 Lakeside Avenue  
Cleveland, Ohio 44114

Nia Winston  
President  
Unite Here Local #24  
300 River Place Drive Suite 2700  
Detroit MI 48207-4265

Re: Levy Premium Foodservice Limited Partnership ("Levy") operation at the Huntington Convention Center of Cleveland

To Whom It May Concern:

This letter will serve as our official notice under the Worker Adjustment and Retraining Notification (WARN) Act that Levy's operation at the Huntington Convention Center of Cleveland, located at 1 St. Clair NE, Cleveland, OH 44113, will undertake a mass layoff resulting in permanent termination of employment for certain salaried managers and hourly team members to be effective on August 1, 2020. Additional hourly team members may also experience a reduction of hours by 50% or more for 6 consecutive months until business levels resume. The effected hourly team members had primarily experienced reductions in scheduling since March 2020 and the effected salaried managers had been furloughed since April or May 2020. At the time of those actions, the company expected the actions to be short term. Given the continued unforeseen business circumstances created by recent sports league announcements that teams would not return to playing in front of fans for a number of months, and/or government directives requiring longer term cancellation of large events due to the COVID-19 pandemic, additional notice of job loss was not practicable. While terminations are permanent, all terminated team members have been invited to apply for future employment as positions become available when business levels return following the pandemic.

The job titles of the affected positions and the number of affected team members in each job classification are shown on the attached enclosure. The team members included in this notice who are experiencing a permanent termination of employment are not represented by a labor organization as defined in the National Labor Relations Act and related laws and no bumping

980 N. Michigan Avenue  
Chicago, IL 60611-4501  
312-664-8200

Received June 30, 2020 at 8:10am

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June 24, 2020

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rights exist. The team members included in this notice who are experiencing a reduction of hours are represented by the following labor organization:

Nia Winston  
President  
Unite Here Local #24  
300 River Place Drive Suite 2700  
Detroit MI 48207-4265

We will follow the terms of our collective bargaining agreement regarding any bumping rights and regarding seniority scheduling, when scheduling our team members for shifts that are available in the coming months

Should you have any questions concerning this matter, please contact me at 312-877-1134.

Yours truly,

*Paula Meyer*

Paula Meyer, Regional Director of Human Resources

Enclosures

980 N. Michigan Avenue  
Chicago, IL 60611-4501  
312-664-8200

JOB TITLES OF IMPACTED EMPLOYEES	# OF EMPLOYEES IN EACH TITLE
<i>Team Members Experiencing Termination (Not represented by a Labor Union)</i>	
Administrative Assistant	2
Lead, Concession	1
Lead, Warehouse	1
Cashroom Attendant	2
Chef, Executive Sous	1
ASST. GM	1
Generalist HR	1
Chef, Pastry	1
Director	1
Director, Catering Sales	1
Manager, Ops	2
Executive Steward	1
Manager, Catering Sales	1
<i>Team Members Experiencing Reduction in Hours (Represented by Unite Here Local 24)</i>	
Counter	27
Cook	5
Guest Relations	1
Server	39
Asst. Stand Lead	3
Steward	9
Warehouseman	6
<i>Team Members Experiencing Termination (Not represented by a Labor Union)</i>	
Field Admin	1
Supervisor Catering	2

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