



June 24, 2020

Received June 24, 2020 at 2:30pm

**VIA FEDERAL EXPRESS OVERNIGHT DELIVERY**

The Ohio Department of Job and Family  
Services  
Office of Workforce Development  
P.O. Box 1618  
Columbus, Ohio 43216-1618

Re: Levy Premium Foodservice Limited Partnership / (“Levy”) operation at Ohio State  
University

To Whom It May Concern:

This letter will serve as our official notice under the Worker Adjustment and Retraining Notification (WARN) Act that Levy’s operation at Ohio State University, located at 555 Borror Drive Columbus, Ohio 43210, will undertake a mass layoff resulting in permanent termination of employment for certain salaried managers and hourly team members to be effective on August 1, 2020. Additional hourly team members may also experience a reduction of hours by 50% or more for 6 consecutive months until business levels resume. The effected hourly team members had primarily experienced reductions in scheduling since March 2020 and the effected salaried managers had been furloughed since May 2020. At the time of those actions, the company expected the actions to be short term. Given the continued unforeseen business circumstances created by recent sports league announcements that teams would not return to playing in front of fans for a number of months, and/or government directives requiring longer term cancellation of large events due to the COVID-19 pandemic, additional notice of job loss was not practicable. While terminations are permanent, all terminated team members have been invited to apply for future employment as positions become available when business levels return following the pandemic.

The job titles of the affected positions and the number of affected team members in each job classification are shown on the attached enclosure. The team members who are included in this notice are not represented by a labor organization as defined in the National Labor Relations Act and related laws and no bumping rights exist.

Should you have any questions concerning this matter, please contact me at 614.219.9836.

Yours truly,

Mindy Kesterson, Area Director of Human Resources – Arkansas and Ohio

Enclosures

<i>JOB TITLES OF IMPACTED EMPLOYEES</i>	<i># OF EMPLOYEES IN EACH TITLE</i>
<i>Team Members Experiencing Termination</i>	
Chef, Executive Sous I	1
Mgr, General - Sports & Entertainment	1
Mgr, Sports & Entertainment	3
Asst Dir, Operations III	1
Accountant	1
Generalist, HR	1
Mgr, Sports & Entertainment I	1
Supv, Cook-Hourly	3
Cook	7
Supv, Concessions	4
Cook, Prep	3
Dishwasher	2
Attendant, Warehouse Lead	1
Attendant, Warehouse	2
Lead, Concession	1
Lead, Server	2
<i>Team Members Experiencing Reduction in Hours</i>	
Admin Asst - Hourly	2
Agent, Guest Services	2
Assoc, Cashroom Hourly	15
Attendant, Warehouse	4
Attendant, Warehouse Lead	1
Bartender	12
Cashier	4
Cook	3
Cook, Prep	3
Dishwasher	3

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Lead, Concession	10
Lead, Kitchen Utility	1
Lead, Server	8
Runner	8
Supv, Concessions	3
Supv, Cook-Hrly	3
Supv, Group Sales	3
Waiter/Waitress	26