

THE MICHAELS COMPANIES

Name
Title (Single Line Where Possible)

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February 4, 2020

VIA E-MAIL & CERTIFIED MAIL

Ohio Department of Job & Family Services,
Office of Workforce Development
P.O. Box 1618
Columbus, Ohio 43216-1618
rapdresp@jfs.ohio.gov

2020 FEB -4 PM 4:21

Re Announcement of Planned Action

Dear Sir/Madam:

Pursuant to Ohio Rev. Code 4141.28(C), we write to provide notice that there will be a mass layoff at the Lamrite West (the "Company") facility at 13000 Darice Parkway Strongsville, OH 44149. This mass layoff is expected to be permanent.

77 of affected employees have been notified of their separation dates and that their separation from employment will be permanent. Those employees are expected to be separated from employment beginning on February 4, 2020, with all separations accomplished by February 4, 2020.

If you have any questions or want additional information concerning this matter, please contact Pam Thompson, Senior Human Resources Manager – Support Center, at 440-878-3513.

Sincerely,


Amy M. Scott

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