



Lakefront Lines, Inc.
13315 Brookpark Rd, Cleveland, OH 44181

July 15, 2020

VIA EMAIL
rapdresp@jfs.ohio.gov

Ohio Department of Job and Family Services
Dislocated Worker Unit (Rapid Response Unit)
P.O. Box 1618, Columbus, OH 43216-1618

RE: Lakefront Lines, Inc. (FEIN [REDACTED]); Notice of Plant Closing

To Whom it May Concern:

This letter will serve as written notice pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. §2101 et seq., and Ohio Rev. Code Ann. 4141.28(C) (collectively referred to as “WARN”), that Lakefront Lines, Inc. (“Lakefront” or “Company”) will be closing its operations on or about September 16, 2020. All four of Lakefront’s locations will be closing (Cleveland (principal) location: 13315 Brookpark Rd., Brook Park, Ohio 44142; Columbus location: 3152 East 17th Avenue, P.O. Box 360556, Columbus, Ohio 43236-0556; Toledo location: 3152 Hill Avenue, P.O. Box 6277, Toledo, Ohio 43614-0277; Cincinnati location: 4991 Factory Drive, P.O. Box 18613, Fairfield, Ohio 45018-0613). The plant closings are attributable to COVID-19. As a result, all employees, including bargaining unit employees, working at all four locations will be permanently laid off.

Employee furloughs began on or about March 16, 2020, and were expected to be temporary. As a direct result of the COVID-19 pandemic, the Company was forced to rapidly cease and/or substantially reduce its operations. Specifically, public health concerns, government issued Stay at Home Orders, school closures, and other actions taken in order to help prevent or mitigate the effects of the COVID-19 pandemic negatively impacted travel and overall business operations and caused an unanticipated and dramatic economic downturn. These unforeseen business circumstances caused by the COVID-19 pandemic forced the Company to implement mass furloughs starting on March 16, 2020, and continuing on March 17, 18, 19, 20, 23, 25, 26, 27, 31; April 3, 4, 7 and 10th. The furloughs were not expected to last more than 6 months or be permanent and were caused by COVID-19-related business circumstances that were not reasonably foreseeable at the time that notice would have been required under the WARN Act. Unfortunately, business has not improved as expected as COVID-19 still negatively impacts the Company and the overall economy. Thus, it has become necessary to close the business and all temporary layoffs will become permanent. This also

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means that all Lakefront employees at each separate location will be laid off as a result of the business closure.

A list of the job titles to be affected by the permanent closing and the numbers of employees within each job title is enclosed on Exhibit A. Bargaining unit employees who are being laid off are represented by Amalgamated Local 1931, Eastern States Joint Board I.U.A.N. & P.W. and Eastern States Joint Board, Local 322. The chief elected union official is Jim Vogt, Business Agent, Amalgamated Local 1931, Eastern States Joint Board I.U.A.N. & P.W. and Eastern States Joint Board, Local 322, with an office located at 420 West Merrick Rd. Valley Stream, NY 11580, via telephone at (516) 770-1375, or email at jvogt@esjb.org.

None of the bargaining unit employees who are scheduled to be laid off are entitled to exercise displacement or bumping rights under the terms of the collective bargaining agreement. There are no bumping or displacement rights for affected non-union employees.

Employees are being notified that information concerning assistance for dislocated workers can be obtained by contacting the Ohio Department of Job and Family Services, Office of Workforce Development, <https://jfs.ohio.gov/owd/index.stm>; Ground Address: 4020 East Fifth Avenue, Columbus, Ohio 43219; Mailing Address: P.O. Box 1618, Columbus, OH 43216-1618; telephone: 1-888-296-7541, option 1 for English, option 2 for Spanish; Email: WIOAQNA@jfs.ohio.gov.

Additionally, employees are being provided the “Filing for Unemployment in Ohio: Quick Tips and Step-By-Step Guide” for instructions on how to file for unemployment benefits. Employees are also being notified that Ohio has two ways to apply for unemployment benefits: (1) Online: File online unemployment.ohio.gov 24 hours/day, 7 days a week; (2) Telephone: Call toll-free 1-877-644-6562 or TTY 1-614-387-8408.

The information provided in this notice is based on the best information available to Lakefront Lines, Inc. as of the date of this notice. Questions about this situation may be directed to Mark Dominick, Operations Manager, Coach USA, Inc., Mark.Dominick@coachusa.com; 1-216-217-1220; or at the following address: Lakefront Lines, Inc., 13315 Brookpark Rd., Brook Park, Ohio 44142.

Very truly yours,

Mark Dominick

Mark Dominick
Operations Manager, Coach USA, Inc.

Enclosure

EXHIBIT A

Lakefront Lines, Inc.

JOB TITLE	NUMBER OF AFFECTED EMPLOYEES
Driver – Charter - U	72
Maintenance Mechanics Tech Associate	10
Driver - Contract - N	43
Driver – Charter - N	91
Maintenance Mechanics Body Rep Contrib	1
Driver - Charter - U E	23
Maintenance Mechanics Mech B Contributor	4
Maintenance Support Wash/Cleaning Associate	13
Maintenance Mechanics Mech C Associate	3
Operations, Clerk Associate	13
Maintenance Support Wash/Cleaning Contrib	1
Safety, Admin Training Contributor	1
BD, Charter Inside Sales Associate	1
Operations, Dispatch Dispatcher Associate	10
Driver - Contract - N NE	1
Driver - Contract - U	18
HR, Payroll Admin Associate	2
BD, Tour Inside Sales Associate	1
Operations, Luggage Handler	2
Driver - Airport Shuttle - N	1
Finance Acctg Senior Accountant	1
HR, Payroll Manager	1
Maintenance Inventory Parts Associate	1
Maintenance, Manager	3
Driver – N	2
Operations, Site Manager	2
Driver – Regular Route - U	4
Operations, Dispatch Dispatcher Supervisor	2
Administrative Support Associate	1
Operations, Escort	2
Finance Acctg A/R Contributor	1
Safety, Admin Training Supv	1
General Manager - Columbus	1
Maintenance Management Region Manager	1
IT, Dev. Ops. Engineer	1
Finance Acctg A/P Associate	1
Controller	1
General Manager – Cincinnati/Toledo	1
Interim General Manager	1