

LAZ Parking Midwest, LLC
600 Superior Avenue
Suite 1300
Cleveland, OH 44114

September 23, 2020

Via Email to RAPDRESP@jfs.ohio.gov

Breeyn Handberg, Rapid Response Program Manager
Ohio Department of Job and Family Services
Office of Workforce Development
4020 East 5th Avenue
P.O. Box 1618
Columbus Ohio, 43219

Dear Rapid Response Program Manager,

As a result of unforeseeable business circumstances, specifically the current national and state emergencies relating to the COVID-19 virus, LAZ Parking Midwest, LLC ("LAZ") must reduce additional staff at work sites that report to the Regional Offices including those listed in Exhibit A. At this time and based on the information currently available, the duration of this action is unknown. Although we intend that that furloughs (or layoffs if employees are members of a collective bargaining agreement) will be temporary, we cannot guarantee that any furloughed or laid off employees will return to work due to the impact of COVID-19. The Regional Offices are not being fully closed, and not all employees reporting to the Regional Offices will be impacted. Exhibit A includes the name and address of the Regional Offices at issue, as well as the number of employees affected, the date(s) that the furloughs and/or layoffs are being initiated, and information regarding union representation, if applicable.

All affected employees have been or will be notified of their separation dates and that their separation from employment is anticipated to be temporary.

LAZ Parking does not have a job bumping system; that is, employees will not be able to displace more junior employees out of their job positions because of this reorganization. If employees are members of a union or subject to a collective bargaining agreement, they may have bumping or other rights under the applicable collective bargaining agreement. We have also notified the respective unions of this matter.

We are providing this notice as soon as possible in light of the rapidly-developing events surrounding COVID-19, which is now recognized as a global pandemic, natural disaster, and physical calamity. The World Health Organization recently declared a pandemic, the President of the United States has declared a National Emergency, and several Governors of States have declared a State of Emergency. These emergencies have recently caused a number of closures of business that use our valet and other services due to government directives and the drastic reduction in business resulting from the COVID-19 pandemic.

If any employees lost their job or have been laid off temporarily, employees may be eligible for Unemployment Insurance (UI). More information on UI and other resources available for California workers are available at labor.ca.gov/coronavirus2019.

We are providing this information out of an abundance of caution based on information currently available. The number of impacted individuals may change and will be updated promptly as appropriate. You may contact me at the phone number listed below for additional information.

Sincerely,
Maggie DiPaolo
Senior Manager, Human Resources
(312) 771-1939 phone
mdipaolo@lazparking.com

EXHIBIT A

Regional Office	Address	Number of Employees Impacted by Furloughs and/or Layoffs	Date of First Furlough/Layoff and Subsequent Furloughs/Layoffs (if applicable)	Name, Chief Elected Official, and Address of Unions (if applicable)
Cleveland Regional Office	600 Superior Avenue Suite 1300 Cleveland, OH 44114	2	05/08, 5/10/2020	N/A
Columbus Regional Office	500 S. Front Street Suite 210 Columbus, OH, 43215	2	09/02/2020	N/A