



Johnson Matthey
Inspiring science, enhancing life

Received July 23, 2020 at 9:30 am

VIA EMAIL

July 23, 2020

Ohio Department of Job and Family
Services
Office of Workforce Development
rapdresp@jfs.ohio.gov

Mayor Frank Seman
Mayor's Office
210 Park Way
P.O. Box 1215
Ravenna, Ohio 44266
frank.seman@ravennaoh.gov

Andrew Kluge
Ravenna City Council, President
536 E. Highland
Ravenna, OH 44266
Andrew.Kluge@ravennaoh.gov

Bob Kairis
Ravenna City Council, Ward 2
771 Woodside Ave.
Ravenna, OH 44266
Rob.Kairis@ravenna.oh.gov

Re: Closing of Ravenna Facility

Dear Sir/Madam:

Johnson Matthey Process Technologies Inc. (the "Company") maintains a facility in Ravenna, Ohio at 785 N. Freedom Street (the "Ravenna Facility"). In response to challenging market conditions and based on long-term strategic objectives, Johnson Matthey will close the Ravenna Facility and, therefore, we are providing you with this notice in accordance with requirements of the Federal Worker Adjustment and Retraining Notification Act (WARN).

The Company officially will close the entire Ravenna Facility starting on October 2, 2020. Closure is expected to be completed by February 1, 2021. Notification in excess of sixty (60) days has been given to our workers today, with the estimated first date of employment separation being October 2, 2020 with some terminations expected to continue through February 1, 2021.

There are 55 employees, who will be affected by this facility closing. There are no applicable bumping rights. There is no union representative/representation at this facility. The action planned is permanent.

The information contained in this letter is based on the best information available to the Company at this time. As permitted by 20 C.F.R. § 639.7(f), the Company maintains other information required by 20 C.F.R. § 639.7(e) on site and readily accessible. For further information or to review the material required by 20 C.F.R. §639.7(e), please contact Erika Tepsick, HR Generalist at (330) 298-7005 ext. 120.



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For further information, please contact Erika Tepsick at (330) 298-7005 ext. 120 or Ginger Faulconer, HR Manager at (912) 525-2550.

Sincerely,

A handwritten signature in black ink that reads "Brian Fuller". The signature is fluid and cursive.

Brian Fuller
Commercial Director – Refineries
Catalyst Technologies
July 22, 2020