



Johns Manville

A Berkshire Hathaway Company

717 17th Street (80202)
P.O. Box 5108
Denver, CO 80217-5108
303 978 2000
www.jm.com

April 6, 2020
Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response Unit
WARN
4020 East Fifth Avenue
Columbus, OH 43219

Via Email: rapdresp@jfs.ohio.gov

Dear Sir or Madam,

This notice is being provided to you by Johns Manville pursuant to the Worker Adjustment and Retraining Notification Act, 29 U.S.C. § 2101 which requires employers to provide written notice of certain mass layoffs or plant shutdowns. Although at this time, the current situation is not covered by either of the applicable statutes, it is our intent to keep you informed of our situation in order to provide assistance and support to our employees.

Johns Manville's Insulation business unit operates a manufacturing complex in Defiance, OH. This letter serves as notice that there will be temporarily reducing the workforce at the Johns Manville Defiance Complex with locations at Plant 02 408 Perry Street Defiance, Ohio 43512, Plant 08 925 Carpenter Rd Defiance, OH 43512, commencing on April 6, 2020. Approximately 35 employees will be affected. At this time, it is anticipated that the curtailment will last approximately until April 27, 2020.

We are taking this action because of the sudden and dramatic business circumstances that were not reasonably foreseeable due to the COVID-19 Pandemic. Because the future impact of the COVID-19 Pandemic on business circumstances is unpredictable, the length of the curtailment may be extended, and a greater number of employees could be affected. Moreover, assuming employees return to work as currently planned after this curtailment, there may be future temporary shutdowns or layoffs as a result of COVID-19.

We are also notifying the United Steel, Paper, and Forestry, Rubber Manufacturing, Energy Allied Industrial & Service Workers International Union Local No. 51M and the United Auto Workers Local No. 211 who represents hourly workers at the facility. If you have any questions or want additional information concerning this matter, please contact Teresa Poling, Complex Human Resources Manager, at (419)-784-7021.

Sincerely,
John Akey
Complex Plant Manager
Johns Manville Defiance Complex
925 Carpenter Rd
Defiance OH 43512
(419)784-7946

Received April 7, 2020 at 7:15am