



**JSW Steel USA Ohio, Inc.**

1500 Commercial Avenue  
Mingo Junction, Ohio 43938  
Phone: (740) 535-8172

Received April 9, 2020 at 3:55pm

April 9, 2020

BY EMAIL ONLY to [rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)  
Rapid Response Section  
Ohio Department of Job and Family Services  
Columbus, OH 43216-1618

Re: JSW Steel USA Ohio, Inc. / Worker Adjustment and Retraining  
Notification Act (WARN) Notice

This is to inform the Ohio Department of Job and Family Services, as the designated state dislocated worker unit, pursuant to the federal Worker Adjustment and Retraining Notification Act (WARN) [29 U.S.C. § 2101, et seq.], that JSW Steel USA Ohio, Inc. plans to conduct a layoff at its facility located at 1500 Commercial Avenue Mingo Junction, Ohio and lay off 162 employees currently employed at that location.

This layoff is due to unforeseeable business circumstances in connection with the current COVID-19 pandemic facing our nation, including recent “stay at home” orders from state and local authorities, and for that reason, we are unable to provide more advance notice. We sincerely hope that this will be a temporary layoff of less than 6 months but are providing this notice pursuant to the WARN Act as a precautionary measure and as a good corporate citizen.

The layoff will affect approximately 162 employees and is anticipated to commence on or about April 9, 2020 and conclude on or about April 24, 2020.

If you need additional information, you should contact me at (740) 535-8617.

Sincerely,

A handwritten signature in cursive script that reads 'Michael Sutfin'.

Michael Sutfin  
Vice President of Human Resources

\*Notice to State Dislocated Worker Unit