



JSW Steel USA Ohio, Inc.

1500 Commercial Avenue
Mingo Junction, Ohio 43938
Phone: (740) 535-8172

Received July 14, 2020 at 2:50pm

July 14, 2020

BY EMAIL ONLY to rapdresp@jfs.ohio.gov
Rapid Response Section
Ohio Department of Job and Family Services
Columbus, OH 43216-1618

Re: JSW Steel USA Ohio, Inc. / Worker Adjustment and Retraining Notification Act (WARN) Notice

This is to inform the Ohio Department of Job and Family Services, as the designated state dislocated worker unit, pursuant to the federal Worker Adjustment and Retraining Notification Act (WARN) [29 U.S.C. § 2101, et seq.], that JSW Steel USA Ohio, Inc. plans to conduct a layoff at its facility located at 1500 Commercial Avenue Mingo Junction, Ohio and lay off 160 employees currently employed at that location.

This layoff is being done in conjunction with the temporary cessation of production at the facility due to unforeseeable business circumstances in connection with the current COVID-19 pandemic facing our nation, including business circumstances facing the steel industry that were not reasonably foreseeable at the time notice would have been required. For these reasons, we are unable to provide more advance notice.

We sincerely hope that this will be a temporary layoff of less than 6 months but are providing this notice pursuant to the WARN Act as a precautionary measure and as a good corporate citizen.

The layoffs will affect approximately 160 employees and are anticipated to be conducted according to the following schedule: the first set of layoffs to commence on or about July 17, 2020 and conclude on or about July 31, 2020; and the second set to commence on or about August 1, 2020 and conclude on or about August 15, 2020.

If you need additional information, you should contact Dan Kramer - (740) 535 8611 / dan.kramer@jswsteel.us.

Sincerely,

Michael Sutfin
Vice President of Human Resources

*Notice to State Dislocated Worker Unit