

INTERNATIONAL EXPOSITION CENTER

I-X CENTER

One I-X Center Drive • Cleveland, Ohio 44135
Phone: 216.265.2630 or Fax: 216-898-2853

September 16, 2020

Via Facsimile, E-mail and Certified Mail

Breeyn Handberg
Rapid Response Program Manager
Office of Workforce Development
4020 E Fifth Ave
Columbus, OH 43219
breeyn.handberg@ifs.ohio.gov

Mayor Frank G. Jackson
Cleveland City Hall
601 Lakeside Ave
Cleveland, Ohio 44114
mayorsactioncenter@city.cleveland.oh.us

Re Action Notice

Mayor Jackson and Ms. Handberg:

On May 13, 2020, I-X Center Corporation (the "Company") informed you of the temporarily closure of its International Exposition Center located at One I-X Center Drive, Cleveland, Ohio 44135 (the "I-X Center") and the resulting furlough of most union and non-union employees at the I-X Center. The Company provided its prior notice out of an abundance of caution and in light of intervening and extended applicable governmental shutdown orders that led the Company to reasonably foresee that the furloughs could, at least in part, last for six months or more.

The Company is now providing notice that it has made the difficult decision to permanently cease all operations at the I-X Center effective September 16, 2020, resulting in the permanent employment separation of all employees working at the I-X Center. The I-X Center's closure will be permanent. In total, the Company is permanently separating the employment of 39 non-union and 36 union employees. The separations will occur on September 16, 2020, with the exception of employees needed to wind down operations of the I-X Center. We anticipate the wind-down will be complete within the coming months, but no later than December 31, 2020. Because the Company was not able to provide 60 days' notice of the I-X Center's closing to those being affected immediately, the Company is paying all immediately

Received September 16, 2020 at 3:15 pm

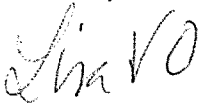
affected union and non-union employees their regular pay and benefits for the 60-day period between September 16, 2020 and November 15, 2020.

All affected employees have been notified that their employment will be separated effective September 16, 2020 and that their separations will be permanent. Because the Company is permanently ceasing regular operations at the I-X Center, there are no "bumping rights" for non-union or union employees, and there are no "bumping rights" with regard to the employees selected to assist the Company in winding down operations at the I-X Center. The union employees working at the IX-Center are represented by The International Brotherhood of Teamsters, Local 507, and their Chief Elected Officer is:

Carl Pecoraro
Secretary - Treasurer, Teamsters Local 507
5425 Warner Road, Unit 7
Cleveland, OH 44125

If you have any questions or want additional information concerning this matter, please contact Lisa Vo, Executive Vice President, at 216-265-2630. We wish you all the best during this difficult time.

Sincerely

A handwritten signature in black ink that reads "Lisa Vo". The signature is written in a cursive, flowing style.

Lisa Vo
Executive Vice President