



Received May 14, 2020 at 2:00pm

May 6, 2020

Ohio Department of Job & Family Services
Office of Workforce Development
Rapid Response unit
Worker Adjustment Retraining Notification (WARN) Act
P.O. Box 1618
Columbus, Ohio 43216-1618

To whom it may concern:

IAC Huron, LLC ("IAC") located at 1608 Sawmill Pkwy, Huron, OH 44839 previously sent you a notice pursuant to the Worker Adjustment and Retraining Notification (WARN) Act of 1988 of a pending mass layoff or closing at its facility.

This notice is to advise you that due to unforeseen business circumstances, the mass layoff previously scheduled for May 22, 2020 has been delayed until August 21, 2020. The layoff will result in permanent job loss for 196 employees. The plant will then close on or about October 31, 2020, resulting in permanent job loss for an additional 37 employees. A list of affected positions, and the number of employees in those positions for the August 21 mass layoff is attached as Exhibit A. The same information for the October 31 plant closure is attached as Exhibit B.

Some of the employees may have bumping rights. The bargaining unit employees are represented by the UAW, Local 913.

If you have further questions or need additional information I can be reached at the above address or you may contact me at (419) 433-9417.

Sincerely,

Kelly R. Jackson
Human Resources Manager
IAC Huron, LLC

IAC Group – North America Operations
1608 Sawmill Parkway
Huron, OH 44839

Phone: (419) 433-9417
Fax: (419) 433-9397
Internet: kjackson@iacgroup.com

Exhibit A-Salary/Hourly.Positions/Number of Employees
21-Aug

Position	# of Employees
Supervisor Production	3
SR Tech	1
Manufacturing Engineer II	2
Supply Chain Specialist II	1
SR Quality Staff Associate	1
Maintenance Supervisor	1
Assembler	61
Operator	74
Grinder	3
Material Handler-Assembly	3
Material Handler-Molding	5
Material Handler- S&R	5
Paint Technician	2
Die Setter	3
Die Setter Lead	1
Production Technician	3
Tool & Die	2
Machine Repair	5
Electrician	1
MRO	1
Environmental	1
Custodian	2
Colorant	2
Data Entry Clerk	4
Switcher Truck Operator	1
Cycle Counter	1
5S	1
Quality Auditor	3
Incoming Receiving Auditor	1
Lab Auditor	2
	196

Exhibit B-Salary/Hourly.Positions/Number of Employees

31-Oct

Position	# of Employees
Supervisor Production	1
SR Tech	1
Supply Chain Supervisor	1
Manufacturing Engineer II	2
Supply Chain Specialist II	3
Manager, Human Resources	1
Manager, Operations	1
Manager, Controller	1
EHS	1
Quality Staff	1
IT Analyst	1
Operator	7
Material Handler-Molding	1
Material Handler- S&R	1
Die Setter	1
Die Setter Lead	1
Production Technician	1
Tool & Die	2
Machine Repair	2
Electrician	2
Environmental	1
Data Entry Clerk	1
Cust. Service Shipping	2
Quality Auditor	1
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