

9/30/2020



By First Class Mail and EMAIL

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Mayor Andrew J. Ginther
Office of the Mayor
City of Columbus
City Hall 2nd Floor
90 West Broad Street
Columbus, OH 43215

RE: W.A.R.N. NOTICE – Crowne Plaza Columbus-Downtown

Ladies and Gentlemen:

InterContinental Hotels Group Resources, LLC (“**IHG**” or the “**Company**”) has recently been advised that HPT TRS IHG-2, Inc. (“**SVC**” or “**Owner**”), the owner of Crowne Plaza Columbus-Downtown located at 33 East Nationwide Blvd., Columbus Ohio 43215 (the “**Hotel**”) intends to terminate its management agreement with IHG effective November 30, 2020, and transition the Hotel to a new management company and employer. Due to unforeseen business circumstances resulting from Owner’s intent to terminate the Hotel management agreement and the major economic downturn stemming from the COVID-19 virus pandemic, permanent employment separations will begin at the Hotel on November 30, 2020. Approximately forty-nine (49) employees will be permanently separated. There are bumping rights in connection these separations.

Letters informing the employees of this transition were delivered by hand or First Class Mail. Notice was also provided to the appropriate government agencies.

The job titles of positions affected and the number of affected employees in each job classification are set forth in Attachment “A” hereto.

To the extent that the workforce reduction constitutes a covered event under the Worker Adjustment and Retraining Notification Act (WARN), or any similar state statute, this letter is intended to fulfill any requirements imposed under these provisions. By providing this information, however, the Company does not concede that any such provision applies or that notice is required. Notice has also been provided to the applicable government agencies.

Received October 1, 2020 at 8:00 am

Crowne Plaza Columbus Downtown

Attachment A

Position/Job Title	Number Impacted
Director of Rooms	1
Director of Engineering	1
Director of F&B	1
Director of Human Resources	1
Banquet Server	2
Maintenance Rep	4
Engineering Supervisor	1
Restaurant Manager	1
Bartender	2
Head Manager Banquet	1
Restaurant Supervisor	1
Front Desk Agent	1
Assistant Manager Front Office	2
Night Duty Manager	1
Room Attendant	9
Houseperson	2
Public Area Attendant	2
Chef Demi de Partie	4
Housekeeping Manager	1
Front Desk Manager Shift	1
Bell Captain	1
Bellperson	1
Sales Manager	2
General Manager	1
Night Auditor	1
Accounting Manager	1
Accounting Specialist	1
Director of Finance	1

TOTAL IMPACTED: 49